

Trustee's  
**Annual  
2025 Report**

Registered Charity number 1128590

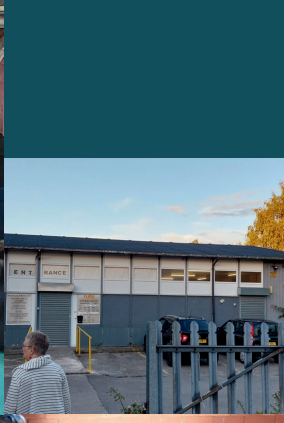


**ST MARK'S**

CHURCH HAYDOCK

**& T.A.N.G.O.**

community outreach project



# Purpose & objectives

The general functions of the PCC are stated within Section 2 of the Parochial Church Councils (Powers) Measure 1956.

St Mark's, Haydock Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent in promoting, within the ecclesiastical parish, the whole mission of the Church: pastoral, evangelistic, social, and ecumenical.

When planning our objectives for the year, the PCC considered the Charity Commission's guidance on public benefit.

The PCC is also responsible for the maintenance of:

- St. Mark's Church and grounds
- St. Mark's Centre
- T.A.N.G.O. Warehouse
- 303 Park Street, Haydock
- St Mark's Graveyard
- St Mark's field
- St Mark's community garden
- St Mark's car park

## **T.A.N.G.O.** - Staff/Volunteers Community project.

As Christians, we also seek the holistic wellbeing of those who access these services, and opportunities for listening, prayer and connecting with other St Mark's events. Part of becoming whole is being connected to Jesus, and so we seek to live and share life in ways which share his love.

- T.A.N.G.O stands for Together As Neighbours Giving Out
- The aim of T.A.N.G.O. is, "To reach out, serve and help those in need in the community, by building trust and fellowship, mirroring Christian values".
- T.A.N.G.O. is a major part of the outreach strategy of St Mark's in reaching Haydock with the love of Jesus.
- Through providing low-cost furniture, clothes, bric-a-brac, and affordable food and drinks, T.A.N.G.O provides an essential community service particularly to the poorest in our community.

T.A.N.G.O. is coordinated by G. Shaw and the team leaders of T.A.N.G.O., overseen by the PCC's subcommittee

## **Other St Mark's community-focused ministries**

These groups are focused on community connection and providing spaces of meeting and belonging; the space to meet with others, as well as meeting followers of Jesus, and, at the right moment, being introduced to Him.

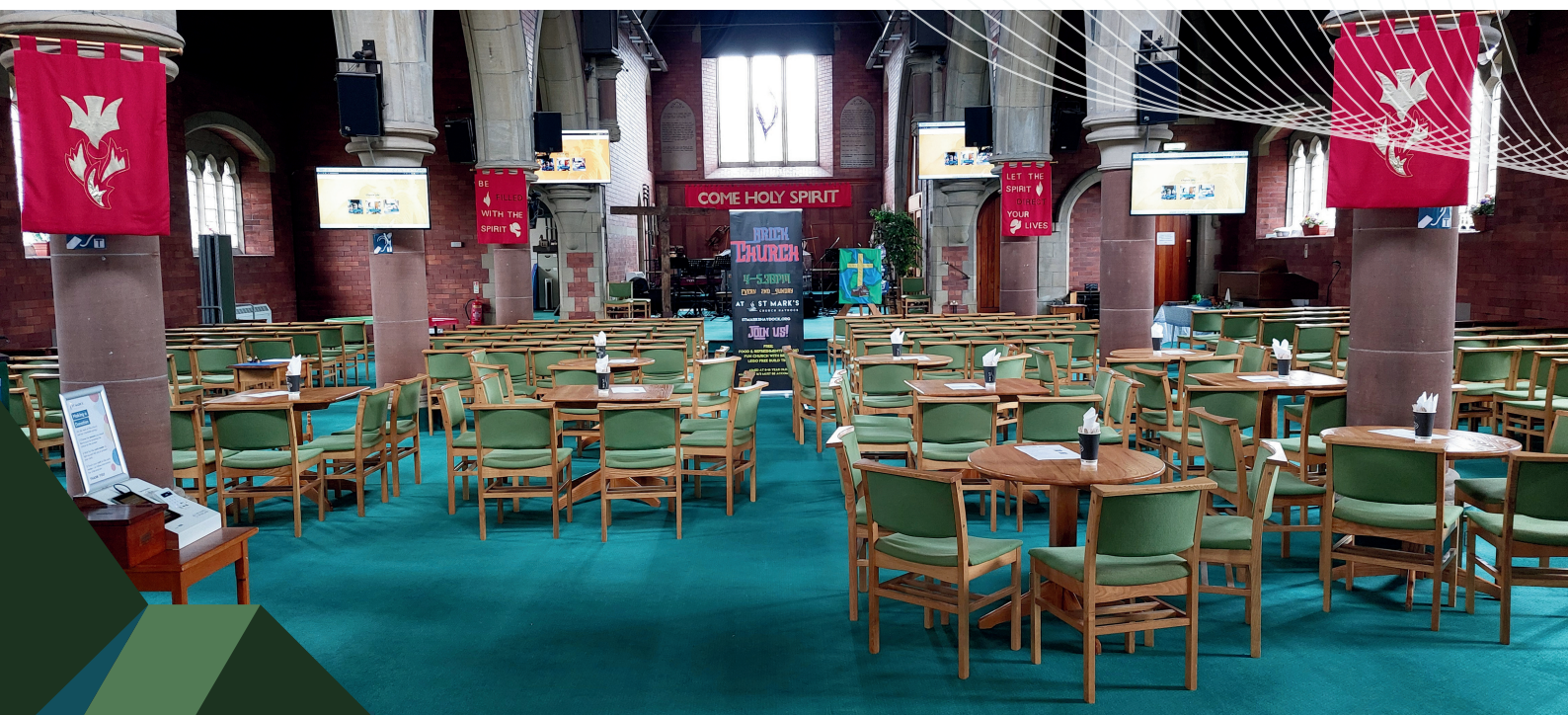
- **Voyage Junior** - a missional activity for primary-age children led by a group of volunteers. The majority of children who attend are from non-church families.
- **New Creations** – A craft group that meets weekly in the Centre to make cards.
- **Golden Oldies** – Over-60s meet weekly for arts and crafts, following the New Testament directive to care for older members of society with dignity and respect.
- **Light & Life** – A prayer ministry showing Jesus through love, signs, wonders, and miracles. This team is available weekly within the Food Pantry ministry.
- **Gardening** – Two teams operate: the regular gardening team meets weekly, and the Cluster team meets one Saturday per month and oversees the Community Garden.
- **Community Garden** – A community space for quiet, peaceful contemplation and connection with God. This is affiliated with the Quiet Garden movement.
- **Youth** – Meeting weekly on Sundays (except the first of the month) for Christian teaching. The Wednesday evening group, Voyage, is focused on un-churched young people, with various activities and games for a large proportion of the evening, followed by a short talk.
- **The Food Pantry** – Meeting on Monday evenings and Thursday mornings each week to tackle food poverty while providing dignity, hope, and choice for its members. In addition to providing savings on groceries, it is a place of building community and wider support, helping to reduce local food waste through donations from retailers.
- **Brew and Renew** – A wellbeing café meeting every Wednesday, where it is okay not to be okay.

## Expressions of church

Every expression of the church listed below exists to help people become better disciples of Jesus and encounter God.

- **Sunday morning at 10 am:** modern worship gatherings
- **Sunday 3 pm:** twice a month for traditional worship gatherings
- **Brick Church 4 pm:** second Sunday of every month using Lego® to worship God and reach families, where a meal is provided.
- **Encounter 7 pm:** A monthly Sunday evening service encountering Jesus through extended sung worship and periods of space to gently meet with Jesus. (concluded July 2025)
- **Daily Morning Prayer:** Monday-Saturday at 9.15 am on Zoom run by members of the congregation. This began during the 2020 lockdown and is still attended daily by a regular cohort of people.
- **Ladies Meeting:** meets weekly on Tuesday afternoons for fellowship and guest speakers, ensuring each meeting has “the four Fs”: Fellowship, Fun and Friendship in a strong Faith setting.
- **Connect Groups:** Bible study small groups of 6–15 people
- **Alpha / 3-2-1:** One Alpha course was held with a small number of participants exploring the Christian faith. Nearly all are now worshipping members of St Mark’s. In September, we partnered with New Life Church (West End Road) to run the 3-2-1 seeker course
- **Termly Prayer nights:** including Thy Kingdom Come

During our Sunday morning teaching, outside Church festivals and special annual services, we continued teaching through the Church of England Evangelical Council’s basis of faith, The Eight Graces, followed by a series unpacking the five Ds of our disciple-making pathway: Discover, Deliver, Devoted, Develop, and Deploy, before delving into the first five chapters of John’s Gospel.



# One-off events

Our special events provide social and enjoyable opportunities for the community to connect and engage. We prioritise high-quality hospitality, free whenever possible, excellent entertainment, and activities for various age groups, while recognising the ongoing need to develop youth provision. Each gathering also offers opportunities to encounter Jesus and respond to God's call.

- **Pancake Party:** was held in St Mark's with crafts, activities, games, a bible story and races. With the Together Liverpool grant 'Feast of Fun' funding, we were able to provide food for 30 children who attended this Shrove Tuesday event.
- **LENT course:** A nine-week study, 'Practising the Way' by John Mark Comer, helping participants form spiritual disciplines as part of everyday life.
- **Easter services**
  - **Passover meal:** within the Maundy Thursday service.
  - **Good Friday:** included a family-friendly morning service and a reflective Hour at the Cross in the afternoon.
  - **Easter Quest:** 300 people, including children, joined us in the Centre and grounds. Activities included donkey rides, egg hunts, Easter garden creation with the Gardening Team, and refreshments. Most importantly, people explored the Easter story through six interactive stations, culminating at the empty tomb and the gifting of the Bible Society's Easter book.
  - **Easter Day:** Beginning with a sunrise service on Lyme Wood Country Park hill, shared with other Haydock churches, followed by breakfast in the Centre. In church, there was a family communion service in the morning and a Book of Common Prayer service in the afternoon.
- **Pentecost Sunday** – A shared celebration of the birth of the Church and God's call to be filled with His Spirit, partnering with Him to see Haydock, workplaces, and homes transformed.



- **Community Bereavement Services:** A dedicated service in June for bereaved families, and a Darkest Night service in December for those struggling during Christmas.
- **Summer Party:** A well-attended event in 2025 with over 1,000 people, including at least 400 children. Activities included inflatables, games, refreshments, BBQ, prayer ministry, and the distribution of over 600 copies of the Good News of Jesus.
- **Summer Holiday Club:** 29 children participated in 'A Tale of Two Kings' by Scripture Union, exploring biblical themes of kingship. All were able to explain the Four Points on departure.
- **Remembrance:** Marked during the 10am service on Remembrance Sunday.
- **Christmas services**
  - **Nativity Breakfast:** A Christmas walkthrough event with characters, food, crafts, a movie room, and a pop-up nativity
  - **Carols by Candlelight:** Held with the community scratch choir
  - **Pop-Up Nativity:** A participatory service using the Bible Society script
  - **Favourite Carols:** A popular 3pm service
  - **Carol Singing at Tesco:** A joint venture with other Haydock churches
  - **Book of Common Prayer Service:** Christmas Eve at 2pm
  - **Community Carols:** A major Christmas Eve service from 4pm
  - **Midnight Communion:** on Christmas Eve
  - **Christmas Day:** celebration at 10am



St Mark's Church commits to tithing its income, with 10% set aside for charitable purposes. A Mission Team prayerfully oversees this and reports regularly to the PCC. Further details are provided later in this report.

The congregation continued to support the Food Pantry throughout 2025 through donations, ensuring reliable food provision.

The Wardens are grateful for the countless volunteer hours that enable essential work such as deep cleaning and decorating. They also thank assistant wardens and sidespeople for their Sunday service support.

The PCC expresses deep gratitude to the Wardens for their faithful service throughout the year.



In 2025, the clergy were Rev Dan Leathers, Vicar of St Mark's, and Rev Alison Carson, self-supporting Minister.

Paid staff during 2025 (all part-time) included:

- Office Co-ordinator
- Youth Pastor
- Cleaners (two across Church and T.A.N.G.O.)
- Gardener
- Maintenance Person (across all buildings on the St Mark's campus)
- T.A.N.G.O. Co-ordinator
- T.A.N.G.O. Warehouse Operatives (three)
- T.A.N.G.O. Shop Manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. Catering Staff (three)

During 2025, staffing changes were:

- The Youth Pastor commenced in September 2025
- Three Warehouse Operatives left following the restructure, with one Warehouse Team Leader and one Operative recruited

## Achievements & Performance

The average attendance figures for our Sunday services were:

- 108 adults and 13 children in church with 11 online

During 2025 there were:

- 6 baptisms
- 2 weddings
- 7 funerals in church
- 8 funerals at the crematorium
- 13 burials of ashes



We are delighted to have been able to live-stream almost every 10am service in 2025, and every other major service, which includes offering live-streaming to funeral families.

There are many faithful volunteers across the ministries within St Mark's. The following section is a snapshot of some of those ministries and their work during the challenge that was 2025. These accounts are written by some of the leaders of these ministries.

## Ministry updates

### Children's Ministry – Sunday Stars

It has been a joy to welcome some new children to the church this year and see them settle into the church family. Their enthusiasm and enquiring minds have encouraged us all. Please pray for our church families, those who attend regularly and those who struggle to do so, that each child might grow to know and love Jesus more.

Please also pray for new leaders and helpers.

We have thought about people in the Gospels who encountered Jesus, the "I AM" statements that Jesus made about who He is, and some Old Testament heroes of faith.

Party times at Christmas and in the summer are highlights, throwing either snowballs or water bombs at each other, and the leaders remains the most popular activity for many of us.

### **After School kids club (Voyage Junior)**

Voyage Junior is rebranding this year to become Kids Club, in line with Voyage Youth changing its name. Despite smaller numbers, as many of our older lads have now become youth-aged, we are having fun playing games, doing craft, telling Bible stories, discussing them, and building relationships with the children.

We have an increasing number of parents staying during the group (sitting in the café overflow), and having an adult or two from church spending time getting to know them would be a wonderful opportunity for growth.

The weekly donations from the children have enabled us to purchase some fun items, including a fire pit. Hannah, Sue and Claire are grateful that Steve has joined our small team, initially to cover absences, but he is enjoying it so much that he is sticking around.

### **School Connections**

Dan and Alison have been supporting Legh Vale Primary School with monthly assemblies and lessons, and have continued offering lessons to Grange Valley Primary School. Dan is also a governor at Legh Vale and at Outwood Academy.

Our Legh Vale School annual Easter and Christingle services, held in St Mark's, were well received. At the Christingle, there was a nativity character dressing-up relay race, a surprise arrival of 'Chris-Tingle' (our T.A.N.G.O. coordinator Gerry dressed in an orange sumo suit), as well as sharing the good news of Jesus with Lego®, and a special moment of lighting the candles while worshipping God through singing Silent Night.

The fourth Outwood Academy Christmas Service was also well received and included sharing the good news of Jesus, exciting videos, challenges, carols and prayer. The feedback was that the young people had thoroughly enjoyed their time in church, and the school want to continue this as an annual fixture in the school calendar.

### **J316 YTH Sunday Morning Sessions**

The young people are engaging with the activities, and Bible studies have been on the "I AM" series of Jesus. We have incorporated sung worship with actions and included prayer, asking the young people to pray out loud so we can all say Amen. The Christmas sessions were based on the true story of Jesus, that is, Bible-based, with a quiz and video clip, and then included seasonal games. The young people are keen to attend (attendance remains between 6 and 8), learn, and fully participate in the sessions.



### **J316 YTH Wednesday Evening Sessions**

An interesting and great group of diverse young people, attendance increased from 7 to 27 over this period. We have a regular group of six volunteers, which includes Dan Leathers. The session themes were based on the Ten Commandments, looking at them from the perspective of looking after ourselves, and were titled "It's All About Me."

Highlights include two special events: a firework display on 5 November, which was open to the community, with separate areas for the youth and the church and community visitors, and a Christmas event with a party atmosphere and games.

There are plenty of challenges in working with this diverse group of young people, and we are trying different methods to engage and build relationships with them, whilst managing the difficult behaviours of some of them.

### **Ladies' Meeting**

Our Christian Fellowship is a place for the ladies of the community to meet and enjoy companionship. We start with prayers and end by asking for God's blessing, followed by tea and a chat.

Over the year there has been an eclectic programme, with a wide variety of speakers attending. If they represent a charity, a donation is always given. Charities that have been supported are the Salvation Army, Standing Tall Foundation, Wooden Spoon, St John Ambulance and Wigan Link.

At the socials, the charity is chosen by the ladies. This year, NW Air Ambulance received £190 and Bone Cancer Research, in memory of Glen and Don, received £150. The Hospice Afternoon Tea was a great success, raising £950, which was made up to £1,000 from our funds. We also make a yearly donation of £300 to the church.

Sadly, we lost two long-standing members during 2025, but many of us paid our respects by forming a Guard of Honour at their funerals.

On a lighter note, all the trips have proved popular and have been well attended. The emphasis is on fellowship through prayers, enjoyment and social interaction, whether at talks, social events or trips, with a desire to support charities at the heart.

We hope that our form of worship will encourage other members of the community to find a way to encounter Jesus.

As another year begins, our prayers and thoughts will be with the members who are not in good health.

### **Morning Prayer**

Our Morning Prayer Zoom has become one of the quiet heartbeat moments of church life. Each weekday, a faithful group gathers online to pray together and read Scripture, lift our community before God, and encourage one another at the start of the day. What began as a simple rhythm has grown into a place of real connection and spiritual depth, with regular answers to prayer and a growing sense of unity. Led so faithfully by John Ollerton, the group continues to bless those who join, setting a hopeful, Jesus-centred tone that carries us into the rest of the day with joy and purpose.

## **Community Garden Report**

A place where we are committed to caring for and maintaining God's creation with eco principles in mind. A place where we can share and learn new skills, regardless of ability or disability, and find friendship, fellowship and a place of belonging. This year has been a mixed one, with challenges and blessings aplenty.

After a very dry, warm spring, a very hot summer with drought conditions, and a wet autumn, we have found it hard to keep up with maintenance and repairs, although our to-do list has had several items completed.

We have continued to be able to harvest and share out produce with T.A.N.G.O. Café, the Food Pantry and community folk.

We have had two new regular volunteers and one person who comes when health allows, as well as someone who comes each week for a brew and a chat.

We now have connections with the local hedgehog rehoming lady and have had our first hog. His name is Seymour (his eyes were infected, but now he can see more!).

Sadly, it has been a difficult year for a few of our volunteers, with serious illness and loss to deal with. However, the garden has been a place of peace, escape and a route to healing, with members offering support, prayer and a listening ear.

Our visitors also tell us what a special place it is, providing a calm, beautiful environment to sit, think and reflect.

We ask, as in other years, is this still a GOD idea?

## **Going Deeper Connect Group**

Going Deeper is an in-depth study of a variety of biblical topics, as well as people and events in church history.

### **Highlights**

1. Record number of visiting speakers and sessions led by various members of the group
2. Day out together at Heysham
3. Christmas meal together

## **The Men's Breakfast**

The Men's Breakfast was established with two key aims. Firstly, it sought to honour and reconnect with the long-standing members of St Mark's whose faithful service helped build the church community over many years.

Secondly, the gathering provides an accessible space for participants to invite friends who are not part of the church. Through shared hospitality and relaxed conversation, the breakfast offers an opportunity to demonstrate that Christian men are ordinary people with a genuine faith and a message of hope.

Each gathering begins with a short prayer, followed by breakfast and a ten-minute reflection led by one of the members. A closing prayer of thanks is offered before the group disperses.

Average attendance over the first four months has been approximately 20 men.



### **The Men's Connect Group**

A great evening every other Tuesday, meeting to share life, worship together and unpack the Bible. Prayer together is particularly powerful. A group of deep honesty and sharing.

### **St Mark's Worship Team**

St Mark's worship team consists of three teams of volunteers: the band, the sound and streaming team, and the visuals team.

The band is a team of ten musicians and singers across the morning services. We are very grateful for their commitment, as some are young parents, several have jobs with antisocial hours, shift patterns and work away from home, and so their willingness to put aside several hours in the week they are leading in church is amazing. The band is always willing to accept new members, and this will be crucially felt in 2025, as two of the singers will need to step back for a while for medical and maternity reasons.

The band provides live worship for two Sunday mornings per month, one less than last year, which is a reflection of how stretched the team is, especially when three of our volunteers are also needed in the sound and streaming team. iSing is now used for two Sundays each month whenever there is a five-Sunday month, and it continues to be used during the school holidays in the summer.

The team have started a Connect Group which meets once per month for those not already in another Connect Group.

Members of the band support all the extra services at Easter and Christmas. The two worship leaders continue to run the Scratch Choir at Christmas, which allows those who love to sing the opportunity to lead worship when they cannot commit to being involved in the morning service team. It is also part of the outreach of the church, as we invite people to bring non-church friends who love to sing. This allows the band to play more traditional carols as well as more modern worship songs, and it is a blessing for all involved.

The band remains willing to accept new members and hopes that requests for new people to join will come to fruition soon. The small team will be crucially felt in 2025.

### **St Mark's Sound and Streaming Team**

St Mark's sound and streaming team has five volunteers covering all the Sunday morning services and as many other events as work patterns will allow. Three of these are also members of the band, so the team continues to be extremely stretched. A few of our young people in church have expressed an interest in helping with sound and visuals, and so they are sitting alongside more experienced people. One of the teenagers is now running the visuals and sound for the 3pm services.

Streaming the morning services is a vital part of our ministry, as some of our housebound congregants use this to remain connected to church, and we continue to see people joining online from around the UK and abroad. We see around 20 live connections to Sunday morning services, but we realise that there are even more playbacks during the week.

During 2024, the visuals computer was upgraded by replacing the motherboard and processor to rectify the issue of frames dropping out during the services. Requests to upgrade sound equipment were not put to PCC for the last few years due to the deficit budget, but this cannot be delayed next year, as a new amplifier and foldback speakers for the dais were requested several years ago to allow use by clergy. Speakers will also be moved from the front pillars to the front of the side aisles to improve the sound quality for those who sit in the front few rows, as the speakers are currently behind them. There is a pressing need to replace some ageing sound cable, as most of the cabling has been in situ since the church was reordered in 1994.

We are so grateful to God for our small visuals team, and we are praying for new people to join this ministry.

## **Brew & Renew** – a Wellbeing Café for Prayer, Support and Belonging

Brew & Renew has been running for three years in April. It was set up as a wellbeing space for those who may be struggling with their mental health but would welcome a safe space where it is 'ok not to be ok'. Over the past three years, we have also found that it is a welcoming space for those who are lonely, helping them to make friends and enjoy good company.

It offers refreshments, a weekly craft activity alongside other activities such as knitting, a jigsaw table, crossword puzzles, mindfulness colouring, dominoes and newspapers to read. In addition, there is a prayer space that is accessible for the whole session, but which hosts a led time of prayer around Psalm 103 partway through the afternoon.

New people continue to join us, and many of the long-standing visitors are still with us, with some now part of our church congregation. We are looking for new team members, as some of our team are struggling with ill health.

Last year, we had two special events: our Big Picnic in the summer, with food and a quiz, and in December we held our Christmas Party with Christmas music, party food and a Christmas quiz.

## **Light & Life**

The main activity of the Light & Life group in 2025 continued to be in support of the pantry.

The group supported all sessions of the pantry on Monday evenings and Thursday mornings.

In the early years, clients were offered free hand massages and a friendly listening ear while waiting to enter the pantry to secure their food. As the Light & Life members became known, people started to open up about their problems and develop relationships with the team, and people regularly asked for prayer. In the last year, as relationships have continued to develop, there has been a significant increase in people offloading their problems. In recent weeks, there have been examples of people appearing in church on Sundays who have no background of church attendance.

The numbers are as follows (2024 numbers in brackets): hand massage 441 (357), prayer 98 (121), offload 308 (89).

Light & Life also supported the Summer Party, with limited members being available. In a separate tent, they were able to offer 17 hand massages, 12 prophetic words and pictures, one prayer for healing, one dream interpretation and one personality profile, with 32 interactions in total.

Light & Life also supported an event in Parbold called Surf Stage, a music festival held with the cooperation of several churches in the Parbold area, reaching out to the community. This has helped to reach many people, sharing God's love in a non-threatening manner with those who would not necessarily attend church. In 2025, we were based with the festival's Spirit Café, which led to many conversations and the building of relationships with the organisers of the festival, leading to greater opportunities going forward for outreach and for leading training of other groups in prophetic ministry.



### Food Pantry

The food pantry has continued on firm foundations to provide food to our community in a way that offers dignity, choice and hope, whilst saving huge amounts of decent food from landfill. From driving to collect food, helping to sort it, or distributing food, refreshments and care during our sessions, the wonderful team of 40+ people give up significant portions of their week to enable this ministry to happen. We are very grateful to them for their help, and also to the church leadership who have enabled our growth by allowing us a rent-free permanent room (not having to put everything away each session is the only way we could continue at the numbers we serve) and supporting us with electricity. We are also grateful to the organisations and individuals who have provided grants and food to keep us going.



# Financial review

The P.C.C. has established a policy whereby unrestricted funds not committed or invested (known as 'free reserves') should be sufficient to cover between four and six months of the general expenditure of the church.

The Statement of Financial Activities is set out on page 29.

At 31 December 2025, the financial position of the PCC was as follows:

- Total reserves of £538,088 (£571,270 in 2024).
- Unrestricted funds of £353,297 (£339,432 in 2024), which include fixed assets valued at £246,000 (£246,000 in 2024).
- Designated funds of £118,625 (£143,247 in 2024), relating primarily to the New Future fund.
- Restricted funds of £62,989 (£85,431 in 2024), which include funds held for the Tango Community Project, Youth Worker, Food Pantry, and other specific grants.
- A Permanent Endowment fund of £3,177 (£3,160 in 2024).

At 31 December 2025, the PCC's free reserves, being unrestricted funds excluding fixed assets, stood at £107,297 (£93,432 in 2024).

The PCC is aware of a budgeted deficit within the annual budget prepared by the Treasurer. This budgeted deficit does not take into account unplanned or exceptional giving, particularly income received through the annual Gift Day, which continues to represent a significant source of income for the church.

The PCC's principal source of income continues to be gifts and donations from members of the church, supplemented by Gift Aid from eligible people's offerings. Giving by Standing Order is recommended to more robustly generate the estimated income for the year. An envelope scheme for Gift Aid is used by taxpayers who prefer to give cash. Other sources of income vary throughout the year, but include grants from outside bodies, and income generated in the course of the church's outreach work, including activities such as T.A.N.G.O. and hire of the premises.

It remains the policy of the PCC to invest fund balances with the CBF Church of England Deposit fund.

The PCC actively reviews the major risks and challenges generated within the church by means of regular meetings of the PCC and meetings of the Standing Committee. The Treasurer gives a formal report at each PCC meeting and provides updates between meetings as needed. Buildings Team updates continue to be a normal feature of PCC and Standing Committee discussions, supporting Wardens' updates and ensuring that PCC remains sighted on expected maintenance and repair costs.

As has been noted in previous years, PCC minutes are written so that decisions are recorded clearly, whilst for more difficult discussions, opinions are not attributed to individuals, and genuinely confidential matters are handled appropriately.

## **Mission Giving in 2025**

The Total giving for 2025 totalled £21,896 compared with the budget of £20,000, and was in line with the overall guidelines of the church. All commitments to Global Mission Partners were maintained in 2025.

For information, the main giving in 2025 was to the following:

- Tearfund, Harvest and project
- Crosslinks, to General Funds
- Open Doors, supporting the Persecuted Church
- Compassion, supporting two children in Peru, plus contribution to General Funds
- Youth with a Mission Scotland, supporting Greg and Shawna Heyes
- CMS
- CPAS
- Hope Centre
- Message Trust
- New Wine
- Hands of Hope Romania
- Good News for Everyone (formerly Gideons)

## **PCC Activity in 2025**

During 2025 the PCC met regularly through the year in its ordinary meetings, and also held three extraordinary meetings for specific matters requiring timely PCC oversight, including an extraordinary PCC following APCM in May, and further extraordinary PCC meetings in October and November.

At PCC meetings, key standing items continued to include Wardens' reports, finance reporting, safeguarding updates where required, and Buildings Team updates, enabling PCC to remain aware of financial position and ongoing site responsibilities.

In July, PCC agreed an updated strapline reflecting the church's identity and purpose, adopting the phrasing, "Knowing and following Jesus, Loving each other and Serving our community."

During the year, PCC also continued to work with Standing Committee in handling certain matters appropriately within delegated governance arrangements, including when the nature of the discussion meant it was more suitable to be handled through Standing Committee processes rather than in the public record of PCC minutes.

At the revision of the electoral roll, the reduction in numbers will mean that there will be a reduction in the number of PCC and Deanery Synod Representative places available. PCC elected places will reduce to twelve instead of fifteen, and there will be four instead of five Deanery Synod Representatives (whose three-year term will come up for re-election in 2026).

During 2025, a significant area of discussion at Standing Committee was a financial review of T.A.N.G.O., done at Standing Committee due to the potential impact of affecting staffing to protect their confidentiality. Due process was carried out, with advice sought from CWN and a member of the congregation whose professional qualifications and experience proved invaluable. This was an extremely difficult process for Standing Committee knowing the impact this would have on T.A.N.G.O. staff whilst upholding the need to be good stewards of the financial stability of the T.A.N.G.O. project, as St. Mark's provides significant financial support to T.A.N.G.O. already and the recent increases in utility bills and Real Living Wage meant that the current financial situation was untenable. Standing Committee's recommendation to PCC, which was unanimously approved, was to end the current roles for the three paid positions in the Warehouse and create three new roles with reduced hours to bring their opening hours into line with the rest of T.A.N.G.O. The new roles were ringfenced for the current staff first, but when they chose to accept redundancy instead of a role with reduced hours, further discussion at PCC decided to reduce the paid roles into just two positions as a way of further assisting the financial situation. This will be closely monitored at Standing Committee in 2026.

## **Buildings, Maintenance, and Site Stewardship**

In October 2025, an extraordinary PCC meeting was held following a significant issue in the Centre, with PCC being informed that there was no heating due to a suspected leak in pipework under the floor. PCC supported the gathering of quotations and further investigation, with discussion recognising that parts of the system were very old and that more extensive work may be required.

## Safeguarding and Policy

During 2025, PCC continued to maintain oversight of safeguarding responsibilities, including the use and review of local safeguarding policies aligned with Church of England guidance. PCC also reaffirmed the importance of keeping safeguarding practice current, resourced, and embedded in the life of the church.

## Finance Process and Governance Improvements

Across 2025, Standing Committee and PCC continued to explore financial process improvements, including discussion around digitising processes and strengthening internal controls, with consideration given to how expenditure is approved and coded, and how reporting can be made clearer.

## Grants and External Funding

During 2025, St Mark's Church Haydock and its community outreach projects were supported by a number of external grants and donations. Funding was received from St Helens Borough Council through a Ward Grant, which enabled the development of the Brew & Renew wellbeing space and the purchase of equipment to support youth and community activities.

In addition, T.A.N.G.O. benefited from grant funding from charitable trusts, including the Tillotson Bradbery Trust, facilitated via the Eleanor Rathbone Charitable Trust, supporting practical assistance for vulnerable individuals, including refugees and asylum seekers. T.A.N.G.O. also received generous financial support from a family from London, contributing towards the continuation of its outreach and support work. All grant funding was used for the purposes for which it was given and overseen by the PCC as part of its regular financial governance.

# Grants received

In 2025 we were awarded several grants to further the work God is doing through us, and the PCC expresses its thanks to the people who undertook the research and administration necessary to secure this funding.

T.A.N.G.O. received £400 by Together Liverpool toward kids eat free in the T.A.N.G.O café.

Our Food Pantry received grants from several organisations:

- Auto trader £1500
- St Helens £1000
- Credit Action £150
- Big Give £584

Brew and Renew were awarded £500 and the Youth group £500, toward a new table football table from the Ward Grant.

A generous donation from a couple in London of £16,425 toward the salary of our Youth Pastor.

All grant funding was used for the purposes for which it was given and overseen by the PCC in line with its financial governance responsibilities.



# T.A.N.G.O. Report

(including Performance, Achievements and Financial Review)

Written by the T.A.N.G.O. Co-ordinator

T.A.N.G.O. is an intentional Community Outreach Project of St Mark's Church, Haydock. The aim of T.A.N.G.O. is to reach out, serve, and help those in need in the community, by building trust and fellowship, mirroring Christian values.

The Scriptural basis of T.A.N.G.O. continues to be found in Isaiah chapter 58, verse 7.

“ Is it not to share your food with the hungry and to provide the poor wanderer with shelter— when you see the naked, to clothe them, and not to turn away from your own flesh and blood? ”

## Overview of the Year

2025 has been another significant and encouraging year for T.A.N.G.O. Building on the strong foundations laid in previous years, the focus throughout this year has been on continuity, faithfulness, and restructuring our service, ensuring that help remains available to those who need it most within our community.

Demand for support has remained high, particularly as the cost of living crisis continues to affect individuals and families across Haydock and the wider St Helens area. T.A.N.G.O. has continued to respond with compassion, flexibility, and prayerful care, working closely with partner organisations, schools, housing providers, and health professionals.

Throughout 2025, every individual or family referred to T.A.N.G.O., or who approached us directly in need, was supported in some way, whether through practical provision, signposting, pastoral care, or a combination of these.

An organisation restructure was implemented to save costs and ensure future sustainability and continuity of our services to the public.



## Practical Support and Outreach

T.A.N.G.O. has continued to provide practical support through the café, shop, pantry, warehouse, nature garden, and community partnerships. This has included the provision of food, clothing, furniture, household essentials, and warm spaces, alongside listening, prayer, and relational support.

Particular areas of need this year have included:

- individuals and families experiencing financial hardship,
- people affected by housing insecurity,
- refugees and asylum seekers being relocated within Merseyside,
- young people and vulnerable adults requiring stability and encouragement,
- individuals struggling with mental health pressures or social isolation.

As in previous years, T.A.N.G.O. worked closely with schools, social workers, housing associations, medical centres, and voluntary sector partners to respond quickly when urgent needs were identified.

## T.A.N.G.O. Community Project Restructure

With year on year rising costs and a lack of available grant funding, the T.A.N.G.O. community project was projected to make a financial loss during 2025. This position was carefully reviewed and monitored, and following a period of prayer, financial review, and consultation, it was recognised that organisational change was necessary in order to ensure the future sustainability and continuity of our services to the public. With appropriate HR advice and PCC oversight, an organisational restructure was proposed and taken forward through a consultation process, with the aim of reducing operating costs while continuing to meet T.A.N.G.O.'s missional objectives and respond to community need.

As part of this process, it was proposed that the warehouse opening hours be brought into line with those of the shop and café, reducing hours from 10:00–16:00 to 10:00–14:00, Monday to Thursday. This proposal placed three warehouse roles at risk and initiated a formal consultation process, during which affected staff were supported and alternative options explored with HR guidance. Following the conclusion of this process, redundancy was the outcome for the three warehouse roles. This was a difficult and challenging period for all involved, but the process was handled with care, professionalism, and a commitment to fairness and transparency, enabling T.A.N.G.O. to continue operating within its financial means while maintaining essential services to the community.



## Staffing, Volunteers, and Team Life

The dedication of T.A.N.G.O.'s staff and volunteers has once again been central to everything achieved during 2025. Teams across the café, pantry, shop, warehouse, garden, and administrative functions have served faithfully, often going above and beyond their roles. After a successful and positive recruitment process, we have welcomed two new people onto the staff team as Warehouse Team Leader and Warehouse Operative.

We emphasise team communication and fellowship, introduced in previous years via all together staff breakfasts, which has continued to bear fruit. Opportunities for staff and volunteers to gather together have helped strengthen relationships, reinforce shared vision, and ensure that everyone can see how their individual roles contribute to the wider work of T.A.N.G.O.

## Funding and Governance

During 2025, T.A.N.G.O. received external funding which enabled the project to continue to offer free food for all children who visited us during school holidays.

- A £500 grant was received from Feast for Fun. This funding particularly helped to cover food costs for children during the seven week summer holidays.

All funding received has been used for the purposes for which it was given and overseen by the PCC as part of its regular financial governance.

## Supporting Other Charities and Sustainability

Alongside direct support, T.A.N.G.O. has continued to play an important role in supporting other charities and community organisations, sharing resources, redistributing donated goods, and preventing large volumes of usable items from going to landfill. This remains a significant part of T.A.N.G.O.'s commitment to environmental responsibility and community collaboration.

## Partnerships and Community Engagement

T.A.N.G.O. has continued to work in partnership with St Mark's Church, local churches, schools, health services, housing providers, and voluntary organisations. New for 2025, after meeting with the St Helens Council Head of Climate, Waste, and Open Spaces, we now have an agreement with CEW Recycling Plant, St Helens, less than two miles away from T.A.N.G.O., who have agreed to take all our cardboard and wood recycling. This material is chipped on site at CEW and turned into bio fuel that then powers the offices within St Helens.

We also now have a new contract in place for all our food waste on site, particularly helpful for the Food Pantry and T.A.N.G.O. Café.

These partnerships remain essential in ensuring that support is coordinated, appropriate, relational rather than transactional, and ensuring good stewardship of the products and materials that are donated to us. Community events hosted during the year once again provided opportunities for connection, welcome, and sharing faith in action, reinforcing T.A.N.G.O.'s role as a trusted and well known presence within the community.



## Renovation and Re-location

We closed the warehouse and shop for one week for renovation work in the warehouse. This was a much needed deep clean exercise. It was hard work, but also lots of fun working with volunteers from T.A.N.G.O. and church together.

We also re-located the café to church for two weeks while new heating was being installed in the centre.

See a selection of the pictures at the end of the report to look back on.

## Looking Ahead

As we move forward, the ongoing challenges of funding, equipment maintenance, and increasing demand remain very real. At the same time, we do so with gratitude for God's provision, for the generosity of grant makers and donors, and for the commitment of staff and volunteers who continue to serve with compassion and faithfulness.

T.A.N.G.O. remains committed to being present, responsive, and rooted in the love of Christ, trusting God as we continue to serve our neighbours in practical and meaningful ways.



# Structure, governance, and management

## Description of the charity's trusts

The Parochial Church Council (PCC) operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules.

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is: a charity registered with the Charity Commission for England and Wales, registration number 1128590

PCC members are appointed in accordance with the Church of England Representation Rules and are elected at the Annual Parochial Church Meeting. All those who attend are encouraged to register on the Electoral Roll and stand for election to the PCC. Individual members of the PCC receive external training as and when deemed appropriate by the PCC.

Day to Day management of the church building, finance and fabric was exercised by the Standing Committee, the only committee required by law. It has the power to transact PCC Business between PCC meetings and considers strategic issues which may affect the church.

Members of the Standing Committee are:

- Rev. D Leathers, Incumbent
- Rev A Carson, self-supporting Associate Minister
- S Ashcroft, Warden (until May 2025)
- J Carson, Warden
- J Burgess, Warden (from June 2025)
- S Conway, Elected PCC representative
- R Heyes, Elected PCC representative
- V Jolly, Treasurer
- W Conway, PCC Secretary

An information booklet on Trusteeship is given to new PCC members at their first PCC meeting following the APCM, and all are required to have DBS check arranged unless they have a current DBS for another ministry within St. Mark's. New members will review the policies on Safeguarding Children and Safeguarding Vulnerable Adults as part of the annual review at the first PCC meeting after the APCM.

Safeguarding training is held as required, and the PCC have a designated Safeguarding Officer who is the main contact should a disclosure be made. There is also a Safeguarding Administrator who oversees the paperwork associated with arranging DBS checks, Safeguarding training and who keeps a log of all members of St. Mark's that are required to have DBS checks and keeps a log of completed training.

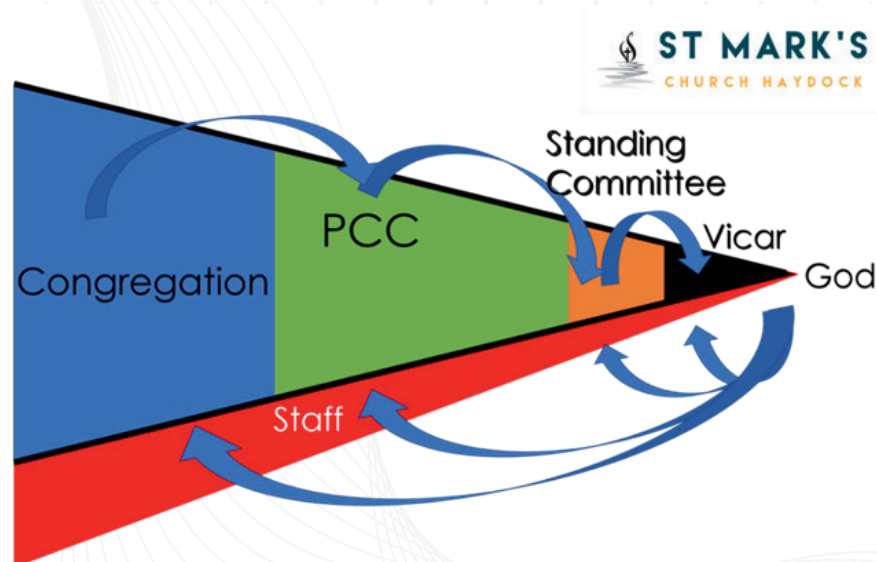
St. Mark's Electoral Roll membership entitles it to have 4 Deanery Synod Representatives and 15 Elected Laity on its PCC. One of our Lay Readers is a Lay Member of General Synod and so will remain as Ex-Officio on PCC in this capacity.

The Standing Committee was decided by PCC to comprise the following people:

- Incumbent
- Wardens
- PCC Secretary
- Treasurer
- Two lay representatives from PCC
- Associate Minister

Standing Committee is a subcommittee of PCC approved annually, and so this structure will be reviewed in the first meeting of PCC after the APCM (Annual Parochial Church Meeting).

For the sake of transparency and shared leadership, the diagram below illustrates the current leadership of St Mark's, which was adopted in May 2019 and continues to be used:



The Vicar uses Standing committee as a sounding board for vision, but also to explore the big issues affecting the church, for strategy and for counsel. All non-confidential items are then brought to PCC, and anything with wider scope is both fed back, and consultation given, to the Congregation.

## Subcommittees that are annually approved:

**Standing Committee** (two elected representatives of PCC are voted in at the first meeting after the APCM).

### **T.A.N.G.O Subcommittee**

St. Mark's PCC will annually appoint a T.A.N.G.O. Subcommittee, which will report to and operate under the authority of the PCC. It is made up of both PCC members, T.A.N.G.O. staff and T.A.N.G.O. volunteers. The subcommittee will have devolved responsibility for the strategy and direction of T.A.N.G.O. operations. Day-to-day management of the project is left with the T.A.N.G.O. coordinator.

### **Mission team**

A team who are responsible for allocating the annual tithe across both our mission partners and other charities St Mark's supports

### **Buildings Team**

Devolved responsibilities include discussing the future needs of the buildings, putting together repair plans, development plans and anything regarding the buildings and fabric of the building. Both wardens sit on this team.

### **Policies Team**

Devolved responsibilities include reviewing current policies and putting together proposals for new policies that are deemed necessary before submitting them to PCC for approval or amendment.

### **Finance Committee**

A group charged with overseeing the finances of St Mark's and offering support to the treasurer.

### **The "Sitting" Team**

Established by Rev D Leathers as many of the chairs in church are beyond their useful life. Whilst appropriate replacements were found, the deficit budget in 2024 meant that the chairs have not been purchased, and this will roll over into 2026 when the budget for the year is discussed.

## **Affiliations**

As a church we have affiliations to the:

- Church Missionary Society
- Church Pastoral Aid Society
- Compassion UK
- Crosslinks
- Evangelical Alliance
- Light and Life ministries
- Message Trust
- New Wine
- Open Doors
- St Helens foodbank
- Tearfund
- YWAM
- The Message

St. Mark's pays all employees at the Real Living Wage rate, and they have the option of joining a workplace pension scheme. Paid staff during 2025 (all part-time) include:

- Office Co-Ordinator
- Youth Pastor
- Cleaners (two across Church and T.A.N.G.O.)
- Gardener
- Maintenance Person (across all buildings on St. Mark's campus)
- T.A.N.G.O. Coordinator
- T.A.N.G.O. Warehouse operatives (three people)
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

(Changes in employment during 2025 are detailed in the "Aims and Purposes" section, above).

# Reference and Administration information

Church name and location: St Mark's, Haydock

The church is part of the Diocese of Liverpool within the Church of England

Registered charity number: 1128590

Church address: St. Mark's Church, West End Road, Haydock, St Helens. WA11 0AX

## PCC members (Board of trustees)

	Name	Office (if any)	Dates acted if not for whole year	Ex-Officio members
1	Rev D Leathers	Incumbent		✓
2	A Carson	Associate Minister (self-supporting)		✓
3	R Denno	Lay member General Synod		✓
4	S Ashcroft	Warden	Until May 2025	✓
5	J Carson	Warden		✓
6	J Burgess	Warden	From May 2025	✓
7	S Conway	Deanery Synod Rep Standing Committee/ PCC Lay Chair, Chair of Buildings Team		✓
8	V Jolly	Deanery Synod Rep and Treasurer		✓
9	B Jones	Deanery Synod Rep	Until May 2025	✓
10	H Denno	Deanery Synod Rep		✓
11	S Lally	PCC member Deanery Synod Rep		✓
12	R Carson			

	Name	Office (if any)	Dates acted if not for whole year	Ex-Officio members
13	L Cockram			
14	W Conway	Secretary		
15	J Dutton			
16	B Lister			
17	K Lister		Until May 2025	
18	I McGinn			
19	R Heyes	Standing Committe		
20	J Pearn			
21	L Pearn			
22	R Pearn			
23	L Wilkinson	Deanery Synod Rep		

## Other elected officers

Name	Office (if any)	Dates acted if not for whole year
M Curran	Safeguarding Officer	Until July 2025
J Pearn	Safeguarding Officer	From July 2025
G Chalk	Safeguarding Officer	From July 2025
L Mather	Electoral Roll Officer	Until July 2025
S Ashcroft	Electoral Roll Officer	From July 2025
S Mellan	Safeguarding Administrator	

# Names and addresses of advisers

**Architect:** Mr P Williamson

Condy Lofthouse Architects, Unit 17, Connect Business Village,  
24 Derby Road, Liverpool. L5 9PR

**Independent Examiner:** Mr M Heaton

K M Accountants, Manchester Road, Burnley. BB11 1JG

# Name and address of Bankers and Investments companies eg CCLA

The Co-operative Bank, P.O. Box 48, 1 Balloon Street, Manchester. M60 1GP

CCLA Investment Management Ltd, Senator House, 85 Queen Victoria Street, London EC4V 4ET

Funds held as custodian trustee - Agent transactions-include LDBF clergy fees, special collections, fees for the service of organists, vergers or choir at weddings and for organists, vergers and gravediggers at funerals.

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees (PCC) by clergy and laity (laity optional)

Signature



Rev. D Leathers  
Incumbent/Chair of PCC  
31<sup>st</sup> March 2026

## **Independent Examiner's Report to the Trustees of St Mark's Church, Haydock**

Report to the charity trustees on my examination of the accounts of the charity for the year ended 31<sup>st</sup> December 2025.

### **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Charity Independent Examiners which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mark Heaton FCCA FCIE

KM

Chartered Accountants  
Burnley  
BB11 1JG

DATE TBC

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK


BALANCE SHEET

At 31 December 2025

	Note	2025 £	2024 £
<b>FIXED ASSETS</b>			
Tangible fixed assets	5a	246,000	246,000
Investment assets	5	3,177	3,160
	b	249,177	249,160
<b>CURRENT ASSETS</b>			
Debtors	7	5,188	5,587
Cash at bank and in hand		304,913	329,236
		310,101	334,823
<b>LIABILITIES</b>			
<b>CREDITORS: Amounts falling due within one year</b>			
	8a	(21,190)	(12,713)
Net current assets		288,911	322,110
<b>CREDITORS: Amounts falling due after more than one year</b>			
	8b	0	0
Total assets less current liabilities		538,088	571,270
<b>FUNDS</b>			
Unrestricted	6 9a	353,297	339,432
Designated/Restricted		118,625	143,247
Permanent	9b	62,989	85,431
Endowment		3,177	3,160
Total charity funds		538,088	571,270

Approved by the Parochial Church Council on

and signed on its behalf by:

  
Trustee

  
Trustee

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2025

	Note	Unrestricted Funds £	Desegnated Funds	Restricted Funds £	Endowment Funds £	TOTAL 2025 £	TOTAL 2024 £
INCOMING AND ENDOWMENTS FROM:							
Donations and legacies	2(a)	198,550	9,417	-	-	207,967	204,962
Investments	2(b)	3,065	5,455	840	-	9,360	10,438
Church activities	2(c)	26,126	-	161,649	-	186,685	183,157
Grants received		500	-	4,134	-	4,634	25,180
<b>TOTAL</b>		<b>228,241</b>	<b>14,872</b>	<b>166,623</b>	<b>-</b>	<b>409,736</b>	<b>423,737</b>
EXPENDITURE ON:							
Grants paid	3(a)	23,446	-	-	-	23,446	22,015
Other church activities	3(b)	189,650	19,494	209,065	-	418,209	408,030
Governance costs	3(c)	1,280	-	-	-	1,280	1,034
<b>TOTAL</b>		<b>214,376</b>	<b>19,494</b>	<b>209,065</b>	<b>0</b>	<b>442,935</b>	<b>431,079</b>
Net expenditure/income before transfers		13,865	(4,622)	(42,442)	-	(33,199)	(7,342)
Transfers:							
Gross transfers between funds	9(c)	-	(20,000)	20,000	-	0	-
Net expenditure before other recognised gains and losses		13,865	(24,622)	(22,442)	-	(33,199)	(7,342)
Gains/(losses) on investment assets		-	-	-	17	17	
<b>NET MOVEMENT IN FUNDS FOR THE YEAR</b>		<b>13,865</b>	<b>(24,622)</b>	<b>(22,442)</b>	<b>17</b>	<b>(33,182)</b>	<b>(7,342)</b>
Reconciliation of funds							
Total funds brought forward		339,432	143,247	85,431	3,160	571,270	578,552
<b>Total funds carried forward</b>		<b>353,297</b>	<b>118,625</b>	<b>62,989</b>	<b>3,177</b>	<b>538,088</b>	<b>571,210</b>

The notes on pages 28 to 37 form an integral part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

1 ACCOUNTING POLICIES

Accounting convention

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, except for the valuation of investment assets which are shown at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as unrestricted or restricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward for each fund. The PCC invests separately for its major restricted fund, the New Future fund, and interest earned is allocated accordingly.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Properties purchased for use by the charity out of restricted funds are transferred to general funds once the transaction has been completed.

Where the charity has committed itself to pay grants out of income at a percentage, the balance unpaid is allocated to Designated Funds for payment in the following year.

Income

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Grant income is deferred when grants are received in advance of the performance of the activities to which they relate. Income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income in this category provides funding to support performance activities where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December 2025

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

1 ACCOUNTING POLICIES (continued)

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

All resources expended are incurred as part of the charitable activities of the PCC except for the audit fee which is included in Governance Costs.

Fixed Assets

a) Consecrated land and benefice property is not included in the accounts in accordance with S.96(2)(a) of the Charities Act 2011

b) Church Hall and land are fully written down in the accounts.

c) Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. For anything acquired before 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

d) No depreciation is provided on the curate's ,or the assistant vicar's houses, included within freehold land and buildings, or on the Church Centre, included within long leasehold land and buildings, on the grounds that it would be immaterial because the estimated residual values of the land and buildings are not materially different from the amounts shown in the accounts. The valuations of the properties are reviewed annually for impairment.

e) Equipment used within the church premises is depreciated on a straight line basis over 5 years, starting in the year after purchase.

f) Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired .

Investments

Investments are valued at market value at 31 December 2025 The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year.

Current Assets

Amounts owing to the Charity at 31 December 2025 in respect of fees or other income are shown as debtors less any provision for amounts that may prove uncollectable.

Bank deposits include cash held on deposit either with the CBF Church of England Funds or at a Bank.

Pensions

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK**

**NOTES TO THE FINANCIAL STATEMENTS**

**For the year ended 31 December 2025**

**2 INCOME**

	<b>Unrestricted Funds</b>	<b>Designated Funds</b>	<b>Restricted Funds</b>	<b>Endowment Funds</b>	<b>TOTAL 2025</b>	<b>TOTAL 2024</b>
	£	£	£	£	£	£
<b>2(a) Donations and grants</b>						
Gift Aid	95,562	7,648	-	-	103,210	99246
Parish Giving- Gift Aid	15,622	-	-	-	15,622	17618
Parish Giving- Non Gift Aid	1,769	-	-	-	1,769	1559
Income Tax recoverable on Gift Aid	29393	1507	-	-	30,900	32465
Collections (open plate) at all services	10,425	-	-	-	10,425	11753
Standing Orders not G Aid	15,466	262	-	-	15,728	22270
Charity Giving/Give2All	7,758	-	-	-	7,758	0
Ephesian Fund	15,270	-	-	-	15,270	16380
Automated Payments	1,877	-	-	-	1,877	1321
Sundry Donations						2350
	5,408	-	-	-	5,479	
<b>Total</b>	<b>198,550</b>	<b>9,417</b>	<b>0</b>	<b>-</b>	<b>207,967</b>	<b>204,962</b>
<b>2(b) Investment income</b>						
Interest on UK Cash Deposits	3,065	5,455	840	-	9,360	10,438
<b>Total</b>	<b>3,065</b>	<b>5,455</b>	<b>840</b>	<b>-</b>	<b>9,360</b>	<b>10,438</b>
<b>2(c) Church activities</b>						
Hardship Fund	-	-	-	-	0	0
Ladies Cluster	1,622	-	-	-	1,622	1834
Tango Community Project	-	-	131,107	-	131,107	150137
Smarties/Cool Club	-	-	-	-	0	0
Wedding/Funeral Fees	10,271	-	-	-	10,271	10388
Youth Worker	-	-	16,425	-	16,425	0
Hire of Centre/Field etc	3,728	-	-	-	3,728	2200
Park St Rental	10,505	-	-	-	10,505	4,000
Food Pantry Income	-	-	14,112	-	14,112	14548
Diocesan recharges	-	-	-	-	0	0
Warm Space/Brew/Renew etc	-	-	5	-	5	50
	26,126	0	161,649	-	187,775	183,157
Brick Church Grant	-	-	-	-	0	7000
Food Pantry Grant	-	-	3,234	-	3,234	8180
Youth Grant	500	-	-	-	500	0
Tango Grant	-	-	400	-	400	10000
Brew & Renew	-	-	500	-	500	0
	500	-	4,134	-	4,634	25,180
<b>Total</b>	<b>26,626</b>	<b>0</b>	<b>165,783</b>	<b>-</b>	<b>192,409</b>	<b>208,337</b>
<b>TOTAL INCOME</b>	<b>228,241</b>	<b>14,872</b>	<b>166,623</b>	<b>-</b>	<b>409,736</b>	<b>423,737</b>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2025

3 EXPENDITURE

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	TOTAL 2025	TOTAL 2024
	£	£	£	£	£	£
3(a) Missions /Grants						
To Institutions						
CROSSLINKS	2,100	-	-	-	2,100	5,100
TEAR FUND	4,305	-	-	-	4,305	2,850
COMPASSION	1,576	-	-	-	1,576	1,554
CMS	2,000	-	-	-	2,000	2,000
CPAS	2,000	-	-	-	2,000	2,000
Poppy Appeal	200	-	-	-	200	200
St. Luke's Hospital	100	-	-	-	100	100
Open Doors	2,250	-	-	-	2,250	1,500
Hope Centre - Foodbank	500	-	-	-	500	500
Other small donations	-	-	-	-	-	100
Evangelical Alliance	200	-	-	-	200	200
God News for Everyone	400	-	-	-	400	400
Light & Life	115	-	-	-	115	200
New Wine	1,000	-	-	-	1,000	1,000
Hope Romania	250	-	-	-	250	250
Message Trust	1,250	-	-	-	1,250	500
Ladies Cluster Donations	1,550	-	-	-	1,550	1,186
	<u>19,796</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>19,796</u>	<u>19,640</u>
To Individuals						
G Heyes YWAM	3,650	-	-	-	3,650	2,375
	<u>3,650</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3,650</u>	<u>2,375</u>
Total	<u>23,446</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>23,446</u>	<u>22,015</u>

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)**

**For the year ended 31 December 2025**

**3 EXPENDITURE (cont....)**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2025 £	TOTAL 2024 £
<b>3(b) Work of the Church</b>						
Diocesan Stipend & Quota	70,001	-	-	-	70,001	48570
Working Expenses of clergy	1,814	-	-	-	1,814	1780
Parsonage Houses	4,520	-	-	-	4,520	4008
PCC Property	870	-	-	-	870	6527
Admin Staff	-	-	-	-	-	8408
Youth Worker	-	-	5,767	-	5,767	14817
Church Running Expenses	6,664	-	-	-	6,664	6354
Church Utilities/Insurance	12,172	-	-	-	12,172	12032
Church Maintenance	5,996	-	-	-	5,996	4226
Brick Church	-	-	3,563	-	3,563	0
Centre Boiler	-	16,994	-	-	16,994	0
Hall Boiler	1,069	-	-	-	1,069	0
Church Lighting	-	2,500	-	-	2,500	0
Upkeep of Services	3,547	-	-	-	3,547	5025
Upkeep of Churchyard/Grounds	19,370	-	-	-	19,370	19025
Centre Running Expenses	20,948	-	-	-	20,948	21775
Centre M'tce	2,632	-	-	-	2,632	4558
Training Costs and support costs	10,338	-	-	-	10,338	6756
Tango Costs	-	-	163,860	-	163,860	157072
Tango Redundancy	-	-	22,050	-	22,050	0
Ladies Cluster	76	-	-	-	76	329
Hardship	-	-	-	-	-	220
Church Wall	-	-	-	-	-	41,110
Admin Assistants	22,094	-	-	-	22,094	17521
Office Costs	3,448	-	-	-	3,448	3866
Sundries	4,091	-	-	-	4,091	5688
Other Grants	-	-	1,984	-	1,984	2713
Pantry Costs	-	-	11,841	-	11,841	15650
	-	-	-	-	-	-
<b>Total</b>	<b>189,650</b>	<b>19,494</b>	<b>209,065</b>	<b>-</b>	<b>418,209</b>	<b>408,030</b>
<b>3(c) Governance Costs</b>						
	<b>1,280</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,280</b>	<b>1,034</b>
Independent Examination	<b>1,280</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,280</b>	<b>1,034</b>
<b>TOTAL EXPENDITURE</b>	<b>214,376</b>	<b>19,494</b>	<b>209,065</b>	<b>-</b>	<b>442,935</b>	<b>431,079</b>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENT (continued)

For the year ended 31 December 2025

		2025	2024
		£	£
4	STAFF COSTS		
	Gross Wages and Salaries	168,582	166,248
	Redundancy Costs	22,051	0
	Social Security Costs	14,506	7,290
	Pension Costs	2,793	2,238
	Employers NI Allow 2024/2025	<u>(10,500)</u>	<u>(7,015)</u>
		<u>197,432</u>	<u>168,761</u>

The average number of employees during the year was 11.5 full time equivalents (2024- 11.5).

No employee earned more than £60,000 per annum in the current or previous years.

No member of the PCC received remuneration

No expenses were paid to PCC members in their capacity as trustees.

5 FIXED ASSETS FOR USE BY THE CHARITY

		Freehold Land & Buildings £	Long Leasehold Land & Buildings £	Motor Vehicles £	Fi xt ur es Fi tti ngs & Equipment £	Total £
5(a)	Tangible fixed assets					
	Used directly for charitable purposes					
	COST					
	At 1 January 2025	443,000	153,000	23,220	109,606	728,826
	Additions	-	-	-	-	-
	Disposals	-	-	-	-	-
	At 31 December 2025	<u>443,000</u>	<u>153,000</u>	<u>23,220</u>	<u>109,606</u>	<u>728,826</u>
	DEPRECIATION					
	At 1 January 2025	(350,000)	-	(23,220)	(109,606)	(482,826)
	Charge for the year	-	-	-	-	-
	Disposals At 31	-	-	-	-	-
	December 2025	<u>(350,000)</u>	<u>-</u>	<u>(23,220)</u>	<u>(109,606)</u>	<u>(482,826)</u>
	NET BOOK VALUE					
	At 31 December 2024	<u>93,000</u>	<u>153,000</u>	<u>0</u>	<u>0</u>	<u>246,000</u>
	At 31 December 2024	<u>93,000</u>	<u>153,000</u>	<u>0</u>	<u>0</u>	<u>246,000</u>

		2025	2024
		£	£
5(b)	Investments		
	Historical Cost	<u>3,036</u>	<u>3,036</u>
	Market Value	<u>3,177</u>	<u>3,160</u>

Fixed asset investments consist of Shares held in CBF Church of England Fixed Interest Securities Fund, a fund registered on the UK Stock Exchange.  
The shares are held primarily to provide an investment return.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2025

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	2025 Total	2024
	£	£	£	£	£	£
Fixed Assets	246,000	-	-	-	246,000	246,000
Net Current Assets	107,297	118,625	62,989	3,177	292,088	325,270
Fund balance	<u>353,297</u>	<u>118,625</u>	<u>62,989</u>	<u>3,177</u>	<u>538,088</u>	<u>571,270</u>

7 DEBTORS

	2025	2024
	£	£
<u>Prepayments &amp; accrued income:</u>		
Income tax recoverable	5,188	5,587
Other debtors:	-	-
	<u>5,188</u>	<u>5,587</u>

8aCREDITORS: Amounts falling due within one year

	2025	2024
	£	£
Other Creditors	12,668	9,269
Accruals	8,522	3,444
	<u>21,190</u>	<u>12,713</u>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2025

9 MOVEMENT IN FUNDS

	At 1Jan 2025 £	Incoming Resources £	Outgoing Resources £	Transfers Total £	At 31 Dec 2025 £
9a UNRESTRICTED FUNDS					
General Funds	339,432	228,241	(214,376)	-	353,297
<b>TOTAL UNRESTRICTED FUNDS</b>	<b>339,432</b>	<b>228,241</b>	<b>(214,376)</b>	<b>0</b>	<b>353,297</b>

9b DESIGNATED FUNDS

New Future	143247	14872	(19494)	(20,000)	118625
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9c RESTRICTED FUNDS

	At 1Jan 2025 £	Incoming Resources £	Outgoing Resources £	Transfers Total £	At 31 Dec 2025 £
Tango Community Project	53985	132347	(185910)	20,000	20422
Youth Worker	995	16425	(5767)	-	11653
Food Pantry Grants/Income	21849	17346	(11840)	-	27355
Brick Church Other Grants	5,858	-	(3563)	-	2295
	2,744	505	(1,985)	-	1264
<b>TOTAL RESTRICTED FUNDS</b>	<b>85,431</b>	<b>166,623</b>	<b>(209,065)</b>	<b>20,000</b>	<b>62,989</b>