

Trustee's  
**Annual  
2024 Report**

Registered Charity number 1128590



**ST MARK'S**

CHURCH HAYDOCK

**& T.A.N.G.O.**

community outreach project



# Purpose & objectives

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

St. Mark's, Haydock, Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

When planning our objectives for the year, the PCC gave consideration to the Charity Commission's guidance on public benefit.

The PCC is also responsible for the maintenance of:

- St. Mark's Church and grounds
- St. Mark's Centre
- T.A.N.G.O. Warehouse
- 303 Park Street, Haydock
- St Mark's Graveyard
- St Mark's field
- St Mark's community garden
- St Mark's car park

## **T.A.N.G.O. - Staff/Volunteers Community project.**

As Christians, we also seek the holistic wellbeing of those who access these services, and opportunities for listening, prayer and connecting with other St Mark's events. Part of becoming whole is being connected to Jesus, and so we seek to live and share life in ways which share his love.

- T.A.N.G.O stands for Together As Neighbours Giving Out
- The aim of T.A.N.G.O. is, "To reach out, serve and help those in need in the community, by building trust and fellowship, mirroring Christian values".
- T.A.N.G.O. is a major part of the outreach strategy of St Mark's in reaching Haydock with the love of Jesus.
- Through providing low-cost furniture, clothes, bric-a-brac, and affordable food and drinks, T.A.N.G.O provides an essential community service particularly to the poorest in our community.

T.A.N.G.O. is coordinated by G. Shaw and the team leaders of T.A.N.G.O., overseen by the PCC's subcommittee

## **Other St Mark's community-focused ministries**

These groups are focused on community connection and providing spaces of meeting and belonging; the space to meet with others, as well as meeting followers of Jesus, and, at the right moment, being introduced to Him.

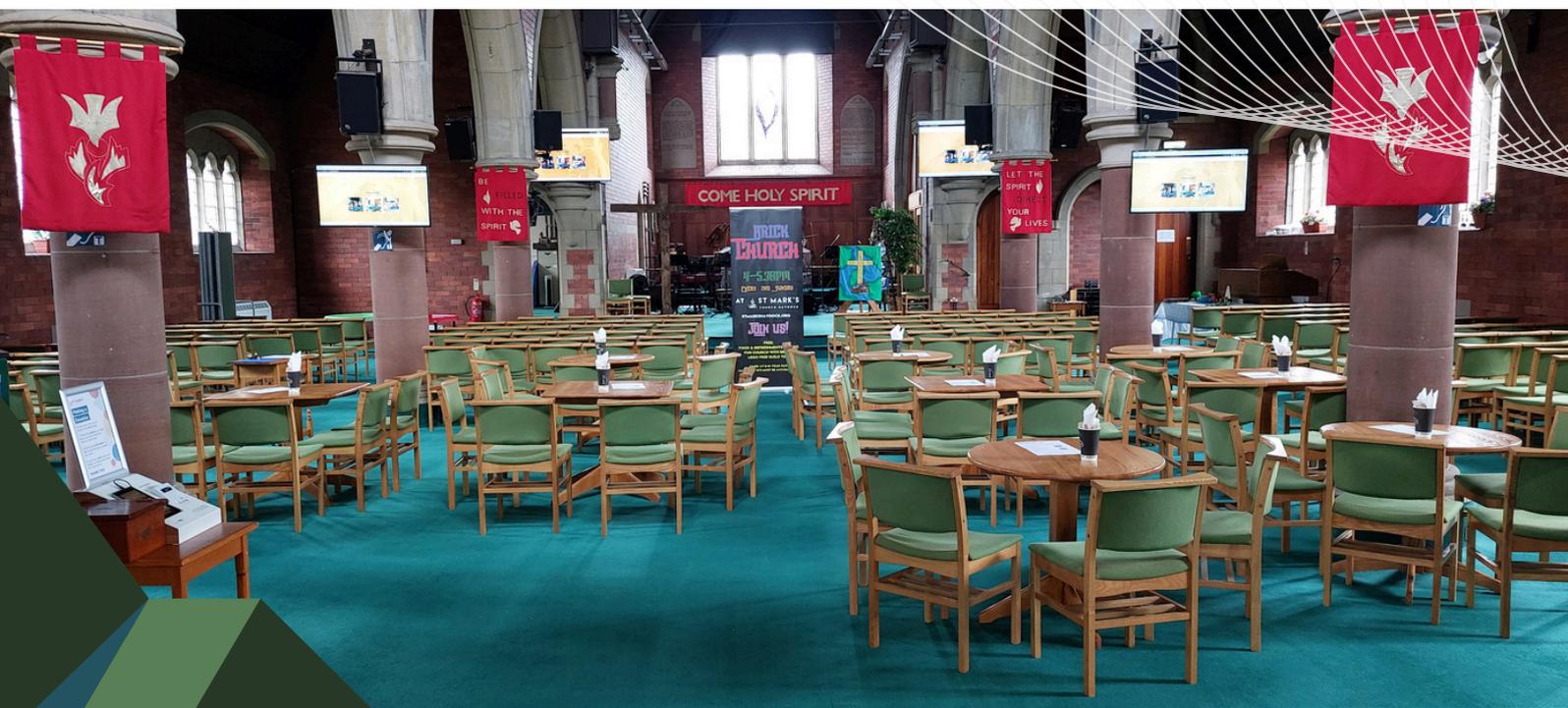
- **Voyage Junior** is a missional activity for primary-age children led by the Pioneer Youth worker and, from September, a group of volunteers. The majority of children who attend are from non-church families.
- **New Creations** – A craft group that meets weekly in the Centre to make cards.
- **Golden Oldies** - Over 60s meet weekly for arts and crafts, following the directive in the New Testament to look after the older members of society with dignity and respect.
- **Light & Life** – Prayer ministry showing Jesus through love, signs, wonders, and miracles. This team are available weekly in the Food Pantry ministry.
- **Gardening** - two teams, the regular gardening team meets weekly, and the Cluster team meet one Saturday per month and oversees the Community Garden.
- **Community Garden** – a community space for quiet peaceful contemplation and connection with God. This is affiliated with the Quiet Garden movement.
- **Youth** – Meeting weekly on Sundays (except the first of the month) for Christian teaching. The Wednesday evening group, Voyage, is focused on un-churched young people with various activities and games for a large proportion of the evening and a short talk.
- **The Food Pantry** – Thursday mornings each week to tackle food poverty whilst providing dignity, hope and choice for its members. As well as providing savings on groceries for its members, it is a place of building community and providing support beyond food provision. It also helps to reduce food waste locally from donations by local retailers. This will be extended to opening on Monday evenings in 2025.

## Expressions of church

Every expression of the church listed below exists to help people become better disciples of Jesus and encounter God.

- **Sunday morning at 10 am:** modern worship gatherings
- **Sunday 3 pm:** twice a month for traditional worship gatherings
- **Brick Church 4 pm:** second Sunday of every month using Lego® to worship God and reach families, where a meal is provided.
- **Encounter 7 pm:** A monthly Sunday evening service encountering Jesus through extended sung worship and periods of space to gently meet with Jesus.
- **Daily Morning Prayer:** Monday-Saturday at 9.15 am on Zoom run by members of the congregation. This was started during the 2020 lockdown and is still attended daily by a regular cohort of people.
- **Ladies Meeting:** meets weekly on Tuesday afternoons for fellowship and guest speakers, ensuring each meeting has “the four Fs”: Fellowship, Fun and Friendship in a strong Faith setting.
- **Connect groups:** bible study small groups of 6-15 people.
- **Alpha:** two Alpha courses were held with a small number of participants exploring the Christian faith. They are nearly all now worshipping members of St Mark’s.
- **Termly Prayer nights:** including Thy Kingdom Come

During our Sunday morning teaching, outside of Church festivals and special annual services, we explored Robin Gambles ‘Jesus 100’ with sermons linked to one or two of the churches week of reading, we taught Agape’s course ‘Living & Telling’ equipping the congregation in personal evangelism. In the summer holidays we explored the book of Joshua and in September we started our 8 month journey through the 8 graces found in the Church of England Evangelical Council’s basis of faith.



# One-off events

Our special events are created to provide social and enjoyable opportunities for the community to connect and engage. We prioritise high-quality hospitality (free whenever possible), excellent entertainment, and activities for various age groups, though we recognise the need to focus more on youth development. Each community gathering also offers a chance to encounter Jesus, allowing attendees to respond to God's call on their lives.

- **Pancake Party:** was held in St Mark's with crafts, activities, games, a bible story and races. With the Together Liverpool grant 'Feast of Fun' funding, we were able to provide food for 30 children who attended this Shrove Tuesday event.
- **LENT course:** a 5-week study from 24/7 Prayer course 2 by Pete Grieg
- **Easter services**
  - **Passover meal** within the Maundy Thursday service.
  - **Good Friday:** saw a family-friendly service in the morning, and a reflective Hour at The Cross in the afternoon.
  - **Easter Quest:** 300 people (including children) joined us in the Centre and grounds. Activities included a ride on two donkeys, "Gavin & Stacey", hunting for eggs in our community garden, creating Easter gardens with the Gardening Team, and enjoying Easter snacks and drinks. Most importantly for St. Mark's was people getting 'hands-on' exploration of the Easter story through six interactive stations, culminating at the empty tomb where the chocolate eggs were won, and where the Good News was offered in the form of the Bible Society's Easter book.
  - **Easter Day:** starting with a sunrise service on Lyme Wood country park's hill joining with the churches of Haydock followed by bacon barmes in the Centre; in church there were a family communion service in the morning, and Book of Common Prayer traditional communion service in the afternoon.
- **Pentecost Sunday:** Joining together for a Service celebrating the birth of the Church and God's call to us, as His church today, to be filled with His Spirit as we partner with Him in seeing Haydock, our workplaces and home communities changed by Him.



- **Lego® exhibition:** we saw 500 local community members walk through the church doors to explore the local talent of Lego builders from our church and wider local community. Bricktastic (Lego® exhibition) – we saw 100 local community members walk through the church doors to explore the local talent of Lego® builders from our church and wider local community.
- **Community bereavement services:** a service held in June, where bereaved families were invited to come to a dedicated service to remember their loved ones. In December we again held a Darkest Night service for those struggling this Christmas.
- **Summer party:** Another well-attended party in 2024 with over 1000 people, (including at least 400 children). Bouncy castles, a Bucking Bronco Bull, inflatable football target, refreshments, BBQ, and ice cream van and loads of games, with the dance school and football club joining us for part of the day. Prophetic prayer and healing were offered throughout the day, and more than 400 versions of the Good News of Jesus were given out.
- **Summer Holiday club:** 35 children had a lot of fun at the ‘Guardians of Ancora’ holiday club over the summer and all were able to explain the 4points when they left
- **Remembrance:** – celebrated in our morning 10 am service on Remembrance Sunday.
- **Christmas services**
  - **Nativity breakfast:** our first ever Christmas walkthrough event for the community, involving meeting the nativity characters, with bacon and sausage barms, crafts, movie room and even a pop-up nativity right in the middle
  - **Carols by Candlelight:** was held with our community scratch choir. Both the choir and the congregation enjoyed one of the church’s favourite, traditional carol services
  - **Pop-up Nativity:** a service where congregants dressed up as characters from the nativity ready to join in the fun of the Bible Society script
  - **Favourite Carols:** a popular 3pm service
  - **Carol singing at Tesco:** joint venture with other churches of Haydock, sharing the good news through tracts, which listed all the Christmas services



### Christmas Eve

- **Book of Common Prayer service:** on Christmas Eve at 2pm
- **Community Carols:** was again a roaring success from 4pm on Christmas Eve, including the Christmas jumper competition. It is by far our most popular service of the year
- **Midnight Communion**

**Christmas morning:** 10am celebration



St. Mark's Church commits to tithing its offerings, and so 10% of its income is marked out for charitable purposes when the budget is set for the year. St. Mark's has a Mission Team who prayerfully consider how to use the tithe each year and send reports regularly to the PCC to keep them informed. Details are given later in this Report (see "Further Financial Details" section).

St. Mark's congregation continued to support the Food Pantry throughout 2024, redirecting our Foodbank donations to the stocking of the Food Pantry in the knowledge that the increased contact with Foodbank through the Food Pantry would ensure all food provision is well stocked.

The Wardens are grateful for the unnumbered hours from volunteers that allows jobs to be done like deep cleaning and painting of rooms. They are grateful to their team of assistant wardens/sidespeople for their work on Sundays with monitoring attendance, supervising the collection of offerings, and general help with congregation and visitors.

The PCC wishes to thank our Wardens for their hundreds of hours of faithful service to St. Mark's during the year, as without their keen eye and servant hearts, St. Mark's could not be the church it is.

In 2024, the clergy were Rev Dan Leathers, as the Vicar of St Mark's, with support from Rev Alison Carson as a Self-supporting Curate until her licensing non-stipendiary Assistant Minister in June, and Rev James Wallace as Stipendiary Curate (who left in March to become Vicar of St Cuthbert's Fullwood in Preston).

**St. Mark's paid staff during 2024 (all part-time) include:**

- Office Co-Ordinator
- Children's Pastor
- Pioneer Youth Worker
- Cleaners (two across Church and T.A.N.G.O.)
- Gardener
- Maintenance Person (across all buildings on St. Mark's campus)
- T.A.N.G.O. Coordinator
- T.A.N.G.O. Warehouse operatives (three people)
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

During 2024, staffing changes were:

- Children's Pastor finished work in May due to long-term health issues. The Pioneer Youth Worker was given increased hours as a temporary measure to cover some of the work from this role.
- Kitchen Café Assistant appointed
- Kitchen Café Manager resigned in May 2024 and with the replacement person starting in the summer.
- Church cleaner started January 2024 (resignation of previous cleaner occurred in Nov 2023)
- Pioneer Youth Worker left in summer 2024 to begin ordination training. The post was advertised several times in the autumn, but no suitable applicant found. This post is still being advertised, in a wider variety of places than previously, and interviews will be held early in 2025.
- Operations and Office Co-ordinator left in summer 2024 (as the wife of the Pioneer Youth Worker, she necessarily moved when he went to ordination training college)
- Operations and Office Co-ordinator appointed in October 2024.

# Achievements & Performance

The average attendance figures for our Sunday services were:

- 111 adults and 13 children in church with 11 online
- During 2024 there were:
  - 3 baptisms
  - 1 dedications
  - 3 weddings
  - 1 wedding blessings
  - 20 funerals in church
  - 4 funerals at the crematorium
  - 3 burials of ashes
- We are delighted to have been able to live-stream almost every 10am service in 2024 and every other major service, which includes offering live-streaming to funeral families.
- There are many faithful volunteers across the ministries within St. Mark's. The following section is a snapshot of some of those ministries and their work during the challenge that was 2024. These accounts are written by some of the leaders of these ministries.



## Ministry updates

### Children's ministry- Sunday Stars

"Sunday Stars" meets weekly during the 10.00am service in the church centre.

Activities include active games, stories, videos and lots of different crafts.

This year the attendance has varied from 2-14 children. We have completed three teaching series:

Summer 2024- Christian Foundations,  
Autumn 2024-Old Testament Characters,  
Spring 2025-Encounters with Jesus.

The children are generally good listeners, they keep us on our toes with their questions and amaze us with their insightful answers. We have a dedicated team of four volunteers and several valued parent helpers who join us when an extra pair of hands is needed. We are blessed with great facilities in the church centre and lots of materials to work with.

Our challenges include having a very wide age range (3-10yrs) in the same group and having variable attendance week by week which affects preparation and planning. The children have to be patient when not every activity suits them.

This year we would like to recruit another volunteer as a helper or leader. We would like to update our registration record to better use Church Suite. We pray that each child will know Jesus and become his disciple.



### **Voyage Junior**

Voyage Junior is an exciting club for children aged 5-10 that meets after school on Mondays. On arrival, the children can choose between active games and tabletop activities or, if the weather is good, we go outside to play cricket or rounders. Later we all have a drink and healthy snack, then read a bible story and talk about its meaning. We finish off with craft and an organised indoor game.

We attract 5-10 children, and it is a privilege to speak to them and answer questions about Jesus. Recently we covered the Easter story over 4 weeks and shared the 4points illustration with the children.

We hope to build up numbers and stay open, so anyone reading who can catch a cricket ball or play board games is welcome to speak with us about joining the team.

### **Wider children's ministry**

We joined with T.A.N.G.O café to provide gift bags, including a box of cereal during the half-term holiday.

We held events at Easter and Christmas, which have been well attended. Lite Night, our alternative to Halloween, had around twenty children attend, who enjoyed joining in with crafts, songs and dance, a bible story, games and healthy refreshments.

### **School connections**

Our Clergy, Dan, Alison and James, with Josh our Pioneer Youth worker, have been supporting Legh Vale Primary School with monthly assemblies and lessons, and continued offering lessons to Grange Valley Primary School. Dan is also a governor at Legh Vale and at Outwood Academy (formerly called Haydock High School).

Our Legh Vale school annual Easter and Christingle services held in St Mark's were well received. At the Christingle, there was a nativity character dressing up relay race, a surprise arrival of 'Chris-Tingle' (our T.A.N.G.O coordinator Gerry dressed in an orange sumo suit) as well as sharing the good news of Jesus with Lego® and a special moment of lighting the candles while worshipping God through singing Silent Night.

The third Outwood Academy Christmas Service was also well received and included sharing the good news of Jesus, exciting videos, challenges, carols and prayer. The feedback was that the young people had thoroughly enjoyed their time in Church and the school want to continue this as an annual fixture in the school calendar.

### **Youth Ministry**

Until the end of July, the youth ministry was led by our full-time Pioneer Youth Worker who left to train for ordination. After that Sunday morning was held by a team of volunteers and Wednesday night youth was overseen by Dan (our Vicar). Sunday mornings have seen the young people grow in their walk with Jesus, while Wednesday night has continued to reach between 30-40 mostly unchurched young people each week. It has become a great space of welcome, belonging and a space to start to grapple with faith in Jesus.

### **Ladies Meeting**

In the nine months of my tenure, I have experienced a deep feeling of love and support in my role with all the volunteers continuing in their specific roles. I have always felt that worship should go hand in hand with action, and the fulfilment of this year's programme has been a joyful experience.

The Fellowship meetings offer a prayerful time with the Lord. External speakers have added many facets to our meetings in terms of deeper personal insights into Scripture, experiences of life and sometimes a little humour! We need to mention our enjoyable days out.

In relation to the act of giving, the group has donated with much love to: Willowbrook Hospice, St. Mark's Church fund, Warm Spaces, The Community Garden, Good News Bibles, and U3A Ukulele group's charity.

The membership has maintained its core base numbers and has also welcomed with open hearts new members.

In terms of my own development, I feel that my faith has been deepened. The Spirit has guided me to communicate with the ladies on a more informal basis. From October we started meeting on the first Tuesday of each month for a social afternoon which is proving very popular with some of the ladies.

Through prayers, reading and physical interaction with others at St. Mark's I appreciate more than ever our Lord Jesus' focus on the giving and receiving of Love. As long as I am physically able and with God's good grace, I hope to continue my work in this ministry.

### **Morning Prayer**

Psalm 92:1-2. It is good to give thanks (including answered prayer) to the Lord and to proclaim our unending love in the morning.

18 March 2025, completes five years of continuous morning prayer.

Numerically, participants are less than the initiation of MP. But spiritually have grown in the presence of Jesus.

Meeting with each other daily before God, for fellowship, prayer, the reading and study

of God's Word, leads to regular church attendance, personal growth and development.

By invitation, several St Marks's ministry leaders joined with us to give a wider local church awareness, to broaden our prayers. This has done much to build on our appreciation, with gratitude, for our fellow workers in Jesus.

I take this opportunity to thank all my faithful brothers and sisters in MP and indeed to all the ministry MP leaders for their faithfulness and encouragement by keeping the

light burning, shining and reaching out from Morning Prayer and from St Mark's.

Leviticus 19:25 tells us that In the fifth year we may eat it's fruit, that it may yield to us it's increase: I am the Lord your God.

Believe for a fruitful year.

**Community Garden** A place where we share friendship, fellowship and learn from each other as we care for God's creation with eco principles and values in mind. A quiet community space for peaceful contemplation and connections with God. We are affiliated with the Quiet Garden movement. This year has been particularly challenging as the weather has been so unpredictable, meaning that lots of annual repair and restoration jobs have not happened, and we seem to be playing catch-up even now. Our harvest of fruit, veg and flowers has been shared with T.A.N.G.O. Café, the Food Pantry and the community. Our flower bunches have been donated to T.A.N.G.O. Warehouse, Brew and Renew, and New Creations Craft ladies, amongst others. We have taken part in the Easter Community Party, crafting over 100 stones with local children to surround our cross in the Labyrinth, also the Summer Party, making paper birds and hosting the Treasure Hunt. We have a regular, mostly weekly visitor who joins us for a brew and a chat and who has gone on to join Brew and Renew and the Ladies Meeting. We have had visitors from St Thomas, Ashton and Halsneed Community Allotment, Whiston, both looking for information and inspiration for their projects. We were able to share our story of how God has blessed us and allowed us to partner with Him in this ministry.

#### **Partnering with God (Intercessors)**

We are a group of people who meet together on Wednesday morning at 10.30am in Church (in the Chapel). We usually start our meeting with a word from scripture, followed by a song and opening prayer, we then wait on the Lord for his direction in 'what' to pray for.

In September, we began the year as a group of four, but the group has now grown to eight. We are all very different people, but we love to meet together to pray as one.

We have been led to pray for many different areas and issues, some of these being 'Unrest and conflict' within our world – our nation – our community – our body here at St Marks – Dan (our Vicar) and his family – Alison (our Associate Minister) and her family – our outreach in the community – Brew and Renew – the Pantry – Voyager and T.A.N.G.O. We also pray for those who are known to us who are in need.

We find the Lord really blesses us during our time together in different ways, through his word, through pictures and prophetic words or worship songs, and through sharing together.

One of our greatest blessings has been, following one of our areas of prayer, for the men within St Mark's, our group increased in numbers, all of whom were men who joined us. More importantly, we are a group who are learning from each other, as we journey together seeking the Lord.

**Going Deeper Connect Group** Our aim is to study the Bible and Christian history in order to learn what it really means to be a Christian. In addition, we discuss contemporary issues of concern to the group from a biblical basis. We aim to achieve this by allocating subjects to individuals, either from within the group or from the wider Church who will then prepare and present information and then open it up for discussion. We feel we have been significantly blessed by fellowship and learning from each other. Periodically, we also have social events. We also have the best biscuits!

**The Men's connect group** A great evening every other Tuesday meeting to get to share life, worship together and unpack the Bible. Prayer together is particularly powerful. A group of deep honesty and sharing.

**St. Mark's worship team** St. Mark's worship team consists of three teams of volunteers: the band, the sound and streaming, and the visuals.

The band is a team of ten musicians and singers across the morning services. We are very grateful for their commitment as some are young parents, several have jobs with antisocial hours, shift patterns and working away from home, and so their willingness to put aside several hours in the week they are leading in church is amazing.

The band is always willing to accept new members, and this will be crucially felt in 2025 as two of the singers will need to step back for a while for medical and maternity reasons. The band provides live worship for two Sunday mornings per month, one less than last year, which is a reflection of how stretched the team is, especially when three of our volunteers are also needed in the Sound and Streaming Team. iSing is now used for two Sundays each month, whenever there is a five-Sunday month, and it continues to be used during the school holidays in the summer.

The team have started a Connect Group which meets once per month for those not already in another Connect group.

Members of the band support all the extra services at Easter and Christmas. The two worship leaders continue to run the Scratch Choir at Christmas which allows those who love to sing the opportunity to lead worship when they cannot commit to being involved in the morning service team. It is also part of the outreach of the Church as we invite people to bring non-church friends who love to sing. This allows the band to play the more traditional carols as well as more modern worship songs, and it is a blessing for all involved.

The band remains willing to accept new members, and hope that requests for new people to join will come to fruition soon. The small team will be crucially felt in 2025 as two of the singers will need to step back for a while for medical and maternity reasons.

**St. Mark's Sound and Streaming team** has five volunteers covering all the Sunday morning services and as many other events as work patterns will allow. Three of these are also members of the band so the team continues to be extremely stretched. A few of our young people in church have expressed an interest in helping with sound and visuals, and so they are sitting alongside more experienced people, but one of the teenagers is now running the visuals and sound for the 3pm services. Streaming the morning services is a vital part of our ministry as some of our housebound congregants use this to remain connected to church, and we continue to see people joining online from around the UK and abroad. We see around 20 live connections to Sunday morning services, but we realise that there are even more playbacks during the week.

During 2024, the visuals computer was upgraded by replacing the mother board and processor, to rectify the issue of frames dropping out during the services. Requests to upgrade sound equipment were not put to PCC for the last few years due to the deficit budget, but this cannot be delayed next year as a new amplifier and foldback speakers for the dais were requested several years ago to allow by clergy. Speakers will also be moved from front pillars to the front of the side aisles to improve the sound quality for those who sit in the front few rows as the speakers are currently behind them. There is a pressing need to replace some aging sound cable, as most of the cabling has been in situ since the church was reordered in 1994.

We are so grateful to God for our small Visuals team, and we are praying for new people to join this ministry.

### **Food Pantry**

The food pantry has continued to meet our community's food needs and more. It is a vibrant hub of people enjoying free refreshments and a chance to meet new people as well as to take upwards of £20 of food for their £5 membership. In October we increased our membership price for the first time in three years due to rising costs and opened a second evening session on a Monday due to rising demand. Both Thursday and Monday pantries have a lovely team of volunteers who enable the pantry to run with very few weeks' closures (5 sessions missed in 2024) which is important when people rely on us for food. They give over 75 volunteer hours for these main sessions, not including pick-ups, sorting out, background preparation and paperwork. Monday and Wednesdays when the deliveries come in have further teams giving another 20 hours volunteering (we would benefit some extra pairs of hands to help sort the donations). A further wonderful team of volunteers take on a gruelling list of pickups throughout the week to ensure that we have plenty of food for our members and save massive amounts of good food from landfill. Light and life are with us weekly having deeper conversations and offering hand massage, listening ears and prayer which is well loved. Despite Seekers no longer meeting as a group in the same way Chris has started coming on Thursdays to meet some of the international community who are coming along and using some of the expertise gained in previous years.

We had an average of 55 families per week with nearly 3000 visits in 2024 and have nearly reached 800 families in the 3 years since we opened. We continue to offer dignity, choice and hope and thank you for the support you give us to do so in so many different ways!

### **Brew and Renew – a Wellbeing café for prayer, support and belonging**

Brew & Renew is a Wellbeing Space where it's OK not to be OK. It is open to any adult and offers friendship, company and activities with free drinks and snacks.

Brew and Renew has grown over the last year. We regularly have between 10 and 15 visitors; many of whom come weekly. We have seen friendships develop and people grow in confidence as they've been welcomed into this community. We now celebrate birthdays with a homemade card, a cupcake and we sing Happy Birthday. A recent change is to give each person a Bible as a gift.

In the Summer we were part of a national initiative to celebrate Renew Wellbeing with a picnic. This was held on 26th June and was a great success. We had picnic food and a quiz which was very popular.

In the lead up to Christmas we had a Christmas session where we had a Christmas Quiz and special snacks. Our team was also involved in the planning and leading of the Darkest Night service in the week before Christmas.

This year we have developed a programme of craft activities that are being enjoyed. These have included creative writing, clay modelling, sewing, card making and planting bulbs.

Over the year, more people are joining us for prayer. One lady now comes regularly to church, and others are also becoming part of the Food Pantry community and other groups.

### **Light and Life**

We believe every individual is unique and of great value. Our aim is to love people and community events by helping them encounter God's love. We do this by combining creativity, and holistic therapies, with the Gifts of the Spirit.

Light and Life continues to support the St Marks Tango Food Pantry every Thursday 8.45-11am and we have taken on in Oct2024 the additional Mondays as the pantry expanded on Mondays evenings 5.30-7pm.

We still seek to look for alternative events to attend to share the love of Jesus with others through healing, hand massage, personality styles, dream interpretation, pictures and words from Jesus.

We are small team and are always looking for new members with passion for supernatural gifting as mentioned in Ephesians 4 to grow our team.

For who not experienced in using their gifts we offer training and support in developing their gifts.

It is a real privilege to journey and encourage with people in our community as they start their own journeys of faith.

2024 we gave 357 Hand massages and had privilege to pray with 121 people.

2025 so far including Easter Quest 163 Hand Massages and prayed with 51 people.

One person has made a commitment to follow Jesus

We are available to assist with events for St Marks, we also collaborate with other churches and outside events.

## Financial review

The P.C.C. has established a policy whereby the unrestricted funds not committed or invested (called 'the free reserves') should be sufficient to cover between 4 and 6 months of the general expenditure of the church.

The Statement of Financial Activities is set out on page 34.

At the 31<sup>st</sup> December 2024, the figures stand as follows:

- Reserves £571,270 (£578,552 in 2023)
- General Purpose funds £339,432 (£360,775 in 2023), which includes Buildings at a value of £246,000 (£246,000 in 2023)
- Restricted Funds £228,678 (£214,677 in 2023), which includes £143,247 in the New Future capital project fund (£130,047 in 2023)
- Permanent Endowment fund £3,160 (£3,100 in 2023)

At the 31<sup>st</sup> December 2024, the free reserves were £93,432 (£122,421 in 2023).

PCC are aware of a yearly deficit in the budget prepared by the Treasurer. Our budgeted deficit does not take into account unplanned giving particularly in the form of 'gift day' each year which is a significant income to the Church.

## Further financial review details

The PCC's principal source of income continues to be gifts and donations from members of the church, supplemented by Gift Aid from eligible people's offerings. Giving by Standing Order is recommended to more robustly generate the estimated income for the year. An envelope scheme for Gift Aid is used by all taxpayers who prefer to give cash. Other sources of income vary throughout the year, but include grants from outside bodies, income generated in the course of the church's outreach work from activities such as T.A.N.G.O. and hire of the premises.

It is the policy of the PCC to invest fund balances with the CBF Church of England Deposit fund.

The PCC actively reviews the major risks and challenges generated within the church by means of monthly meetings of the PCC and monthly meetings of the Standing Committee. The Treasurer gives a formal Report at each meeting of the PCC and provides updates between meetings to Standing Committee, which meets monthly. The inclusion of Buildings Team Updates at every PCC and Standing Committee has become the norm, which supports the Wardens updates and allows each meeting to be aware of larger expenditure which may be expected due to ongoing maintenance costs.

### **Missing Giving in 2024**

The Total giving for 2024 totalled £20,829 compared with the Budget of £20,000 but was in line with the overall guidelines of the church.

All commitments to Global Mission Partners were maintained in 2024.

For information the main giving in 2024 was to the following:

- Tearfund – Harvest
- Crosslinks including Geoffrey Japhet in Tanzania and to General Funds.
- Open Doors (Persecuted Church)
- Compassion (2 children in Peru) and contribution to General Funds
- Youth with a Mission Scotland (Greg and Shawna Heyes)
- CMS
- CPAS
- Hope Centre
- Message Trust
- New Wine
- Hands of Hope Romania
- Good News for Everyone (formerly Gideons)

### **PCC Activity 2024**

During 2024 there were seven ordinary meetings and one extraordinary meetings of the full PCC (this was to approve that the outgoing Standing Committee were authorised to do urgent business should it arise before the first meeting of the new PCC after the APCM. At each meeting, a Warden's Report, a Finance Report and an update from the Buildings Team has been presented so that PCC is kept aware of the current financial situation as well as appraised of expected maintenance work.

Standing Committee held eleven ordinary meetings and no extraordinary meetings during 2024.

In January 2024, PCC were appraised of the expected increases to the National Living Wage would add more than £10,000 per annum to wages. The Warden responsible for T.A.N.G.O. shared that a professional inspection of the Warehouse showed that the roof would not last much longer. The condition of the roof was being carefully monitored by the Wardens, and that T.A.N.G.O. Shop and Warehouse staff knew to contact the Warden immediately if they noticed any changes in the ceilings.

In January, PCC were also appraised of an offer from a local builder to take the land that the Warehouse was on to build private homes, and in return they would do some work to upgrade the Centre at no cost to the church. PCC thought this offer through but decided that this was not something they wished to pursue.

Work was begun in February 2024 to repair the side wall of church, and PCC remained concerned that there have been several costly repairs to the walls of church in recent years and asked that this be kept in mind when the annual budget is prepared.

There was an ongoing insurance claim for damage to the Centre roof caused by high winds in November 2023, and PCC were informed that the insurance company were going into much more detail than usual. Later in the year, PCC were informed that the initial emergency repairs needed at the time would not be covered by the insurance company, and that a sum lower than expected would be recovered for the main repair.

As there had been an increased need for HR advice during the last few years, PCC approved a subscription to Church Workers Network (CWN). This has also provided access to training courses that Standing Committee felt were important for staff members and had a resource base of policies that were used to make a Staff Handbook. CWN also provided advice to the Children's Pastor and to Standing Committee when their health prevented them from continuing in their role.

In the March meeting of PCC, a large part of the evening was given over to discussing the Finance Report. The Treasurer pointed out three large one-off expenditures, replacing the heating system in church, replacing the heating in the Centre, and work done to improve the kitchen in the Centre (a total just short of £81,100) but also the ongoing costs of increases to the Real Living Wage. PCC recognised that the heating systems will reduce the utility bills due to them being much more efficient than the systems they replaced, which would also improve the church's carbon footprint. Treasurer also noted that the reduction in Parish Share voted on by PCC in the latter part of 2023 could not be actioned at the time because utility bills had not been available and so the deficit could not be calculated at that time. PCC requested that the Diocese be appraised of this so that as they could accordingly plan their finances whilst St Mark's altered the payments first few months of 2024 would recover that money. The letter to the Diocese gave the amended payments for the rest of the year regarding our Parish Share payments. Whilst St. Mark's PCC recognise that Parish Share is a vital part of supporting other churches within our Deanery and Diocese, as trustees of St. Mark's they had to recognise their responsibility towards maintaining the finances of St. Mark's and the community outreach work done within the T.A.N.G.O. project. They agreed to pay what is known as the Standard Tariff (the costs incurred to support one vicar in wages, accommodation, etc) and continue to review this annually in case St. Mark's financial position improves. PCC also asked to continue to look to rent out the curate's house whilst there is no curate in St. Mark's as a way to generate income. The deficit budget that was presented at this meeting was larger than expected due to an unexpected failure in the wall near the plant room, expected to cost almost £37,000 and £4,000 to repair the War Memorial as required by the Quinquennial Report, but the Wardens asked PCC not to ignore repairs to the church, and especially not the War Memorial which was a valuable part of the local community, which PCC unreservedly agreed. A reduction in giving was noticed by PCC, but this had been due to members of the congregation passing away, or moving to other churches, rather than a reduction in giving by congregants.

PCC were also appraised of some delays in swapping the telephones used across St. Mark's and T.A.N.G.O. to VOIP which is expected to halve the cost for phones over the next year.

The PCC meeting in April was dedicated solely to discussing what options may be needed for the Centre and the Warehouse in the coming years. This discussion was introduced by the Chair of the Buildings Team with several options to discuss in small groups and with the last part of the evening given over to groups feeding back to PCC. This was a preliminary discussion that would be returned to at a later date to give everyone time to think and pray into the ideas that came out of this meeting, which included facilities needed by The Food Pantry, T.A.N.G.O. as a whole, and a wish to allow access into the Centre directly from Park Street, something that would not have been safe in its previous function as a primary school.

PCC have been kept updated at various points during the year of the cost of vermin control visits from the local council. Whilst Standing Committee have dealt with the discussions and actions since evidence of mice had been seen, PCC asked that electronic deterrents are used in the Centre as they had proved very effective in church. They also asked for assurance that the users of the Centre were spoken to about checking that cleaning up was being done thoroughly after they had used rooms in the Centre. As there was necessarily food to be disposed of from The Food Pantry and T.A.N.G.O. Café, the T.A.N.G.O. Coordinator has since arranged for appropriate refuse collection and bins to deal with food waste.

PCC are aware of the increase to utility bills in the Centre due to the increased need for refrigerators for use by the Food Pantry. C Leathers said that more storage space was required by the Food Pantry, and although PCC approved the purchase of a container as the Food Pantry is a vital community ministry, C Leathers managed to find grant funding. Discussion was held about whether a refrigerated container would be more economical than using the current fridges and freezers across the Centre and Church, which are known not to have good efficiency ratings which will significantly add to the utility bills. However, with the warm weather we now experience for many months of the year, the cost of keeping a refrigerated container cool might be higher, and there was concern at the noise disturbance during the night for those who live adjacent to the Centre playground where the container would be sited, so PCC decided not to ask her to pursue a refrigerated unit.

St. Mark's was awarded Silver ECO Church Award and the Buildings Team reported that we were very close to Gold. The Buildings Team agreed with PCC that in a deficit budget situation, it was too expensive to change toilets and lighting which were the areas needing improving to become Gold.

The defibrillator housed outside St. Mark's had failed and an inspection showed that it was beyond economical repair. PCC wanted to replace it as a vital part of our service to the community as it does get used several times each year, but there was not the money in the budget to do that and fundraising was suggested. Before any fundraising was begun, an anonymous donation was received from a member of the congregation specifically for this purpose, and so a new defibrillator was purchased and installed.

In November, the Treasurer informed PCC that the original deficit for the year had only been removed because of the reduction in Parish Share that the church is paying, and if the overpayment last year was not being recovered during 2024 then there would have been a £19,000 deficit at the end of the year. She acknowledged that cost savings during the year had been implemented but had not been enough. A member of staff from Liverpool Diocese came to see the Treasurer, Vicar and Office Co-ordinator to see if a different financial system could both reduce the costs and digitise St. Mark's finances. Thanks were passed on to the Maintenance Person who had done a lot of work in the Centre kitchen, which would have cost significantly more if outside tradespeople had been needed.

## Grants received

This year we were awarded several grants to further the work God is doing through us and PCC expresses their thanks to the people who did the research and administration necessary to get the grant funding.

T.A.N.G.O received a grant of  
£10,000 awarded by the P H Holy Foundation  
Our Food Pantry received grants from  
£1100 awarded by Torus  
£705.68 awarded by Action for Poverty  
£500 awarded by Auto Trader  
£400 awarded by Together Liverpool  
£375 awarded by Groundwork (Tesco's blue token scheme)  
£5100 awarded by Holton & St Helen's VCA

Brick Church received a grant of  
£7000 awarded by the Joshua Centre

## T.A.N.G.O. Report

(including Performance, Achievements and Financial Review)

Written by the T.A.N.G.O. Co-ordinator

T.A.N.G.O. is an intentional Community Outreach Project of St Mark's Church, Haydock. The aim of T.A.N.G.O. is to reach out, serve and help those in need in the community, by building trust and fellowship, mirroring Christian values. The Scriptural basis of T.A.N.G.O. is to be found in the book of Isaiah chapter 58 verse 7.

2024 has been another great year for T.A.N.G.O. Last year the focus was on the foundations of the project and this year we have worked with the team to bond and strengthen connections, to create a firmer foundation from which we hope to expand and grow.

Our service to the public remained present and constant, we're always here to provide help and support where possible, and I am glad to report that we have helped every person who was referred to us in 2024 and each individual or family who have walked through our doors in need.

### **Examples of some of the ways we have directly helped people in our community in 2024**

- We have served 202 free meals to children during the school holidays as part of our 'Kids Eat Free' initiative.
- We gave 34 free meals to people via the T.A.N.G.O café, these people were either homeless or severely struggling with the cost of living, and a further 53 free hot drinks and pastoral care conversations for people struggling with pressures of life and or mental health.

- We provided a sofa and armchair, a wardrobe, two chests of drawers, a dining table and chairs, bedding, curtains, kitchen appliances such as a kettle, toaster, microwave, dishes, cutlery, towels and rugs to a refugee who had been working with us, when they were moved out of the immediate area but remain in Merseyside. We wish this person all the best for their future and are very glad to see that they are now living in a property and are reunited with their children.
- We provided 31 free Warm Packs for people during the colder months of 2024
- T.A.N.G.O provided a full house worth of furniture, beds, kitchen appliances, soft furnishings and clothes to a woman and child in witness protection.
- A king size bed, mattress, bedding, clothes, soft furnishings, hot meals, packed lunches and money for a gas and electric meter were provided to a young vulnerable teenager living on her own after growing up in the care system and now on her own without guidance, her parents are in and out of prison and addicted to class A drugs. Many hours of pastoral care and prayer were spent with this young lady as we supported her into becoming independent.
- We received a rather desperate call from a Pastoral Care worker from a School in St Helens around midday one afternoon, she had 2 children in her care at school and discovered that they were both sleeping on the floor on cushions and blankets. We managed to switch some work around on the van, and were able to deliver 2 single beds, mattresses and bedding to the family that afternoon. The parents were hugely grateful, as was the pastoral care worker who sent us a very thankful email.
- For all the asylum seekers and refugees who engage with St Mark's, T.A.N.G.O provides suitcases, clothing and household items as needed when they are moved from the local hotels into houses.
- We collect and accept donations of all school uniforms for our local schools, we sort the items and offer them back to the community for free. Branded uniform can be such a big expense, so this service is very much appreciated within the community.

**Examples of some of the ways we have indirectly helped people in our community in 2024 by supporting other charities.**

- Approximately 50 large bin bags full of clothing and bedding was donated to Daffodil Dreams (a charity focusing on providing basic essentials for children and families going through hardship). This helped to relieve the overflowing T.A.N.G.O. donations 'garage', by emptying one bay for a cleaning process and stock rotation.
- We continue to send bundles of underwear to the charity "Smalls for All", which supplies underwear to women in Africa and the UK. Giving underwear may

seem like a small thing, but it can make a life changing difference. For example, each month many teenage girls and women miss school and work due to having no underwear and having to stay home during their monthly cycle. In Africa, young women are much more likely to be sexually assaulted if they can't afford underwear.

- We were able to help a St Helens resident with a double bed and mattress after being contacted by the Re Store St Helens co-ordinator, who reached out to us for help. Re Store St Helens is an outreach project of the Christian Life Centre (CLC) in St. Helens. Their co-ordinator had managed to source most of the things that this family needed but was struggling to get hold of a bed due to their limited storage space, and T.A.N.G.O was able to gift a bed and mattress that was needed.
- T.A.N.G.O. Community Project has sorted through and redistributed back to the community 64 metric tons of unwanted materials and products during 2024. Without projects like T.A.N.G.O, these would otherwise end up in landfill.
- We have also supported the following organisations in 2024 to provide basic essentials for people in their care: Mersey Care. NHS, Garswood Medical Centre, Teardrops, Future Teams, Torus, St Helens Council, the Alzheimer's Society, Your Housing Group, The Millennium Group, 'Change, Grow, Live' (a drug and alcohol rehabilitation team), St Helens Young Carers Centre (providing household items to support families relying on child carers).

As previously stated, every person or family that has reached out to us in need or been referred to us last year, have all been helped with their individual needs. Some of the personal situations of the people we have supported in 2024 mostly include people struggling with the cost-of-living crisis, escapees of domestic violence, homeless people, refugees, assisted living, people with disabilities trying to live independently and people struggling with their mental health.

#### **Additional Good News to Share**

- We were very happy to welcome a trustee and the secretary of the PH Holt Foundation to T.A.N.G.O (a grant-maker, helping to create better futures for people of Merseyside). This was a very encouraging meeting, and they seemed impressed with the community work being achieved through T.A.N.G.O. We gave them a tour of the café, shop, warehouse, pantry and community garden. PH Holt Foundation has a focus on helping and enabling charities to continue to serve in their communities within Merseyside. We were absolutely delighted, that our grant application for £10,000 was successful.
- T.A.N.G.O. co-hosted a MacMillan coffee morning at the Haydock Medical Centre, working with the medical staff there. They provided the space and St Mark's and T.A.N.G.O. volunteers supplied the home baked cake goodies and tea and coffee to sell. The T.A.N.G.O Co-ordinator took lots of leaflets advertising T.A.N.G.O. We made some useful links with other charities and had the opportunity to speak

with lots of community people about church life, living faith in action and also spread the word about all the community groups that we have running during the week from both the St Mark's Centre and St Mark's Church. It was a fantastic morning with good hospitality and a lovely atmosphere, and together we raised £267 for Macmillan Cancer Support.

- T.A.N.G.O. joined with the ever popular and growing West End Churches Summer Party, hosted on the St Marks field. This was an amazing fun filled and inspiring day. Over 1000 people visited us on the field in 2024. During this event there were inflatables, a carousel, a bucking bronco, a BBQ, T.A.N.G.O. stalls, music, dancing, outside games, ice cream and so much more. This was a free event for people to attend, and all the rides and face paints were free, it was a lovely display of caring for the community with the love of Jesus. We were greatly blessed; the event ran well without issues and the sun came out for us (despite a poor forecast). The T.A.N.G.O section of the summer party ran well; we had increased seating and tables this year for people to eat and rest a moment to take it all in.

The T.A.N.G.O Co-ordinator particularly found one of the best parts of the Summer Party 2024 was joining with the other churches, in particular New Life Church. They brought with them a large team of willing volunteers, who were an absolute pleasure to work with, the summer party ran so much better because of their help with set up, on the day and pack down. The friendships and professional working relationships were made and strengthened through working this whole event together as a team.

- In June we had an overhaul of all food safety processes in the T.A.N.G.O kitchen, this involved streamlining paperwork making it easier to access and complete (this is especially helpful when holiday cover is in place and for spot check inspections). The kitchen dry store food cupboard was completely emptied,



cleaned and sorted. A chest freezer was taken out (and sold via the Warehouse) and new racking was purchased to store items in a more organised way. We also invested in many plastic boxes with lids, and all crockery was thoroughly cleaned and stored away in these boxes.

- In the Summer 2024, we appointed a new Kitchen and Café Team Leader, we are very pleased to welcome her onto the staff team. She has decades of experience working in the food industry and is now well established in her role and is doing brilliantly. Since being appointed, she has overseen some changes in the kitchen, in particular in winter 2024, we had some modifications made in the kitchen around the sinks. This has improved the 'flow' of the kitchen, in particular further minimising the risk of injury or cross contaminations with volunteers taking dirty dishes into the kitchen as food is taken to the serving hatch. Now that the sinks have been re-located, staff do not have to go into the food preparation areas of the

kitchen. The Café Team Leader has also been training and coaching the newly appointed Kitchen and Café assistant, who has come on leaps and bounds under the new Kitchen and Café Team leader's supervision, her increased confidence is noticeable and her cakes, fruit pies and scone baking abilities are delicious.

- We are working with UK BioFuels to provide renewable energy for the UK by recycling our waste cooking oil. There is a full procedure in the kitchen food safety folder whereby St Mark's and T.A.N.G.O. supply waste cooking oil, UK BioFuels will collect it and pay us 20p per litre. A duty of care waste transfer note is supplied on collection, which is a formal record of responsible waste disposal, and we are very happy to be part of this.
- We met with the Work Experience Co-ordinator for Carmel College and showed them round our T.A.N.G.O. Community Project. They were very impressed with what we're doing, and we happily accepted a student from Carmel College for a week of work experience. This was a lovely chance to share our faith in action with a young person. The student really enjoyed her time with us and brought her mum to Sunday Service at St Mark's at the end of her week's work experience. This new connection worked very well, and we aim to have more students with us for work experience over 6- to 8-week periods in 2025.

In Spring 2024, we completed a detailed internal audit of T.A.N.G.O Community Project, this was led by Avril Chisnall and Ken Munns. One of the reoccurring issues raised was for better communication. The T.A.N.G.O Co-ordinator wanted to increase and improve the communication to the everyday volunteers and staff members who are busy with their own niche tasks within the project, so that they could see the broader picture of T.A.N.G.O and what they help us achieve as a whole and to strengthen the bonds within the wider teams.

- We introduced the 'All Together Staff Breakfast' (ATSB) gatherings and discontinued the optional, and poorly-attended, T.A.N.G.O volunteer meetings. The ATSB is an informal gathering for all staff and volunteers, for staff team fellowship and team bonding. Invitations were sent to church staff, café, shop, warehouse, garden and pantry teams. We've had some lovely morning gatherings together with complimentary tea, coffee, pastries and fruit. These have proved to be much better attended with the café being filled with our team members, and offers an opportunity to thank everyone for their work and share the vision for T.A.N.G.O.
- At our first ATSB in May, we successfully launched our St Mark's and T.A.N.G.O Staff Handbook. All staff across the campus joined together. Staff were given the opportunity to have any questions answered that they had about the content of the staff handbook, and it was explained that the handbook gives a quick but detailed overview of the most common policies, details the Liverpool Diocese Basis of Faith and points to a streamlined place where all policies can be accessed for all staff. We enjoyed fellowship and good hospitality over breakfast together. I'm happy to report all 9 T.A.N.G.O staff have read and accepted the rules and guidance detailed in the staff handbook.

- Our third all together fellowship gathering of 2024, was our Christmas party, a large group of us gathered at the Lymewood Farm Pub on the evening of our last working day of 2024 and it was a wonderfully fun evening where people gathered and shared a meal together.

### **To be considered moving into 2025**

- The T.A.N.G.O van unfortunately failed it's MOT in August and has needed some costly repairs. Twice during 2024 we were without the van due to it having repairs at the garage. It also required new tyres for the winter. The full amount of funds raised from the summer party BBQ has been put to use to keep our van going for another year.
- T.A.N.G.O accounts are published within the finance section of the St Mark's Church Annual Report. However, looking at the bank statements (not the accrual accounting system), the statements show that for all the income and expenses in 2024, this year would have closed at a £2,000 deficit, if not for the grant funds received that have funded us this year.

### **Ending on a Positive**

- In December, we had some lovely opportunities to connect with Outwood Academy to talk and demonstrate Faith in Action and what we do here at St Mark's and T.A.N.G.O. Together, we met with the SENDCo (Special Educational Needs and Disabilities Co-ordinator) for Outwood Academy, along with some of their staff and SEND students. We hosted a coffee morning in the T.A.N.G.O Café. Members of the Ladies ministry were invited into the café to be waited on by Outwood's SEND students, and on top of the great service they gave us, they also provided a quiz and homemade shortbread biscuits to say thank you. The students were brilliant and it was a lovely joyful occasion. With some of the student having particular needs, the event worked really well for them, and the lead SENDCo is hopeful to collaborate more in the future.
- The T.A.N.G.O Co-ordinator was also invited to meet with the Outwood Academy students again before Christmas as part of the St Mark's Christmas services. The talk for the students was about T.A.N.G.O. and was titled 'Faith in Action'. I hope the students found this inspiring.
- On November 30<sup>th</sup>, we hosted the T.A.N.G.O Christmas Fayre. This is a hugely popular event which becomes increasingly more popular each year, with lots of community engagement. People were welcomed at the door by Vicar Dan, and everyone was given a St Mark's Christmas card inviting them to all the wonderful events that we had planned during December. The Christmas Fayre is the biggest event in the T.A.N.G.O diary (with the Summer Party being a close second). T.A.N.G.O Christmas Fayre is planned and organised entirely

by T.A.N.G.O staff and volunteers and they do a brilliant job. We raised an amazing £1,900 for our charity at this event. It is a fun day for everyone and a brilliant opportunity for us to bring the community together, especially with it being a free event with free attractions at the event, and it is particularly popular with families. Personally, I love the T.A.N.G.O Christmas Fayre and I find it the perfect way to kick start all the joyful festivities of advent.

## Structure, governance, and management

### Description of the charity's trusts

The Parochial Church Council (PCC) operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules.

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is:

- i) a charity currently excepted by order from registration with the Charity Commission or a charity registered with the Charity Commission.

PCC members are appointed in accordance with the Church of England Representation Rules and are elected at the Annual Parochial Church Meeting. All those who attend are encouraged to register on the Electoral Roll and stand for election to the PCC. Individual members of the PCC receive external training as and when deemed appropriate by the PCC.

Day to Day management of the church building, finance and fabric was exercised by the Standing Committee, the only committee required by law. It has the power to transact PCC Business between PCC meetings and considers strategic issues which may affect the church.

Members of the Standing Committee are:

Rev. D Leathers, Incumbent

Rev J Wallace, Curate (until June 2024)

Rev A Carson, Non-stipendiary Curate (until June 2024, after which she became the Non-stipendiary Associate Minister and so will remain on Standing Committee)

S Ashcroft, Warden

J Carson, Warden

S Conway, Elected PCC representative

R Heyes, Elected PCC representative (until the APCM in May 2024)\*

V Jolly, Treasurer

W Conway, PCC Secretary

\*No one else from PCC offered to take on this role in May 2024, but PCC decided that as both W Conway and V Jolly are PCC members, PCC is happy that sufficient PCC representation is there. The two elected positions will continue to be offered in future years in the first meeting of PCC following the APCM.

An information booklet on Trusteeship is given to new PCC members at their first PCC meeting following the APCM, and all are required to have DBS check arranged unless they have a current DBS for another ministry within St. Mark's. New members will review the policies on Safeguarding Children and Safeguarding Vulnerable Adults as part of the annual review at the first PCC meeting after the APCM.

Safeguarding training is held as required, and the PCC have a designated Safeguarding Officer who is the main contact should a disclosure be made. There is also a Safeguarding Administrator who oversees the paperwork associated with arranging DBS checks, Safeguarding training and who keeps a log of all members of St. Mark's that are required to have DBS checks and keeps a log of completed training.

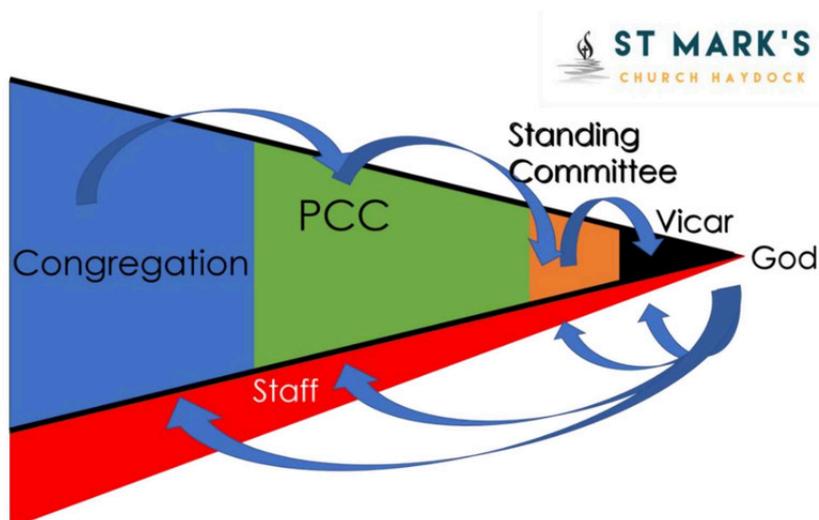
St. Mark's Electoral Roll membership entitles it to have 5 Deanery Synod Representatives and 15 Elected Laity on its PCC. One of our Lay Readers is a Lay Member of General Synod and so will remain as Ex-Officio on PCC in this capacity.

The Standing Committee was decided by PCC to comprise the following people:

- Incumbent
- Wardens
- PCC Secretary
- Treasurer
- Two lay representatives from PCC
- Curate (when St. Mark's has a curate)

Standing Committee is a subcommittee of PCC approved annually, and so this structure will be reviewed in the first meeting of PCC after the APCM (Annual Parochial Church Meeting).

For the sake of transparency and shared leadership, the diagram below illustrates the current leadership of St Mark's, which was adopted in May 2019 and continues to be used:



The Vicar uses Standing committee as a sounding board for vision, but also to explore the big issues affecting the church, for strategy and for counsel. All non-

confidential items are then brought to PCC, and anything with wider scope is both fed back, and consultation given, to the Congregation.

Subcommittees that are annually approved:

- **Standing Committee** (two elected representatives of PCC are voted in at the first meeting after the APCM).
- **TANGO Subcommittee**  
St. Mark's PCC will annually appoint a T.A.N.G.O. Subcommittee, which will report to and operate under the authority of the PCC. It is made up of both PCC members, T.A.N.G.O. staff and T.A.N.G.O. volunteers. The subcommittee will have devolved responsibility for the strategy and direction of T.A.N.G.O. operations. Day-to-day management of the project is left with the T.A.N.G.O. coordinator.
- **Mission team**  
A team who are responsible for allocating the annual tithe across both our mission partners and other charities St Mark's supports
- **Buildings Team**  
Devolved responsibilities include discussing the future needs of the buildings, putting together repair plans, development plans and anything regarding the buildings and fabric of the building. Both wardens sit on this team.
- **Policies Team**  
Devolved responsibilities include reviewing current policies and putting together proposals for new policies that are deemed necessary before submitting them to PCC for approval or amendment.
- **Stewardship Team**  
This has not been used in 2024 as personal circumstances for those non-PCC members have prevented them being involved this year, and all other members of the Team are on Standing Committee.
- **The "Sitting" Team**  
Established by Rev D Leathers as many of the chairs in church are beyond their useful life. Whilst appropriate replacements were found, the deficit budget in 2024 meant that the chairs have not been purchased, and this will roll over into 2025 when the budget for the year is discussed.

As a church we have affiliations to the:

- Church Missionary Society
- Church Pastoral Aid Society
- Compassion UK
- Crosslinks
- Evangelical Alliance
- Light and Life ministries
- Message Trust
- New Wine
- Open Doors

- St Helens foodbank
- Tearfund
- YWAM
- The Message
- New Wine

St. Mark's pays all employees at the Living Wage rate, and they have the option of joining a workplace pension scheme. Paid staff during 2024 (all part-time) include:

- Office Co-Ordinator
- Children's Pastor
- Pioneer Youth Worker
- Cleaners (two across Church and T.A.N.G.O.)
- Gardener
- Maintenance Person (across all buildings on St. Mark's campus)
- T.A.N.G.O. Coordinator
- T.A.N.G.O. Warehouse operatives (three people)
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

(Changes in employment during 2024 are detailed in the "Aims and Purposes" section, above).

## Reference and Administration information

<b>Church name and location</b>	St. Mark's, Haydock			
	<b>The church is part of the Diocese of Liverpool within the Church of England</b>			
<b>Registered charity number</b>	1128590			
<b>Church correspondence address</b>	St. Mark's Church, West End Road			
	Haydock			
	St. Helens	WA11 0AX		
	Name	Office (if any)	Dates acted if not for whole year	Ex-Officio members
1	Rev D Leathers	Incumbent		✓
2	Rev James Wallace	Curate (stipendiary)	Until March 2024	✓
3	A Carson	Curate (non-stipendiary)  Associate Minister (non-stipendiary)	Until June 2024  From June 2024	✓
4	R Denno	Lay member General Synod		✓
5	S Ashcroft	Warden		✓
6	J Carson	Warden		✓
7	S Conway	Deanery Synod Rep  Standing Committee/ PCC Lay Chair, Chair of Buildings Team		✓
8	V Jolly	Deanery Synod Rep and Treasurer		✓
9	B Jones	Deanery Synod Rep		✓
10	H Denno	Deanery Synod Rep		✓
11	J Thornhill	Deanery Synod Rep	Until July 2024	✓
12	S Lally	PCC member Deanery Synod Rep	From Sep 2024 From Nov 2024	✓
13	R Carson			
14	L Cockram	Deputy Secretary		
15	W Conway	Secretary		
16	I Duncan		Until Nov 2024	
17	J Dutton			
18	B Lister			

19	K Lister			
20	I McGinn			
21	R Heyes	Standing Committee	Until May 2024	
22	J Pearn		From July 2024	
23	L Pearn			
24	R Pearn		From July 2024	
25	G Shaw		Until May 2024	
26	K White		Until May 2024	
27	L Wilkinson			
28				
29				
30				
	<b>Name</b>	<b>Dates acted if not for the full year</b>	<b>Office held</b>	
	M Curran		<i>Safeguarding officer</i>	
	L Mather		<i>Electoral Roll officer</i>	
	W Conway		<i>PCC Secretary</i>	
	(vacancy)		<i>Safeguarding Administrator</i> The administration required has been put into the job description for the office administrator and this will be part of that role in future years.	

<b>Names and addresses of advisers</b>
--

Type of adviser	Name	Address
<b>Architect</b>	Mr Peter Williamson	Condy Lofthouse Architects Unit 17 Connect Business Village 24 Derby Road Liverpool L5 9PR
<b>Independent Examiner</b>	Mr M Heaton	K M Accountants Manchester Road Burnley BB11 1JG

<i>Name and address of Bankers and Investments companies eg CCLA</i>
--

The Co-operative Bank P.O. Box 48 1 Balloon Street Manchester M60 1GP	CCLA Investment Management Ltd Senator House 85 Queen Victoria Street London EC4V 4ET
---	--

<b>Any exemptions from disclosure N/Y if Y detail below</b>	Funds held as custodian trustee - Agent transactions-include LDBF clergy fees, special collections, fees for the service of bell ringers, organists, vergers or choir at weddings and for organists, vergers and gravediggers at funerals.
<b>Any funds held as custodian trustee on behalf of others N/Y if Y detail below</b>	

<b>Declaration</b>
--------------------

<b>The trustees declare that they have approved the trustees' report above.</b>
---

<b>Signed on behalf of the charity's trustees (PCC) by clergy and laity (laity optional)</b>
--

<b>Signature(s)</b>	
---------------------	---

<b>Full name(s)</b>	Rev. D Leathers
---------------------	-----------------

<b>Position</b>	Incumbent/Chair of PCC
-----------------	------------------------

<b>Date</b>	8 <sup>th</sup> May 2025
-------------	--------------------------

## **Independent Examiner's Report to the Trustees of St Mark's Church, Haydock**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31st December 2024.

### **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Charity Independent Examiners which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mark Heaton FCCA FCIE

KM  
Chartered Accountants  
Burnley  
BB11 1JG

8th May 2025

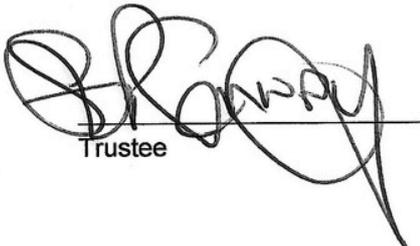
**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK**

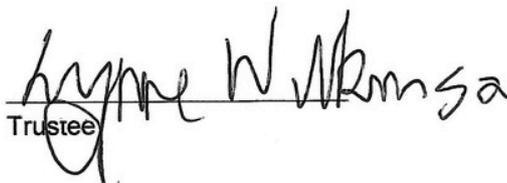
**BALANCE SHEET**

**At 31 December 2024**

	Note	2024 £	2023 £
<b>FIXED ASSETS</b>			
Tangible fixed assets	5a	246,000	246,000
Investment assets	5b	3,160	3,100
		<u>249,160</u>	<u>249,100</u>
<b>CURRENT ASSETS</b>			
Debtors	7	5,587	7,104
Cash at bank and in hand		329,236	342,880
		<u>334,823</u>	<u>349,984</u>
<b>LIABILITIES</b>			
<b>CREDITORS: Amounts falling due within one year</b>	8a	<u>(12,713)</u>	<u>(20,532)</u>
<b>Net current assets</b>		322,110	329,452
<b>CREDITORS: Amounts falling due after more than one year</b>	8b	0	0
<b>Total assets less current liabilities</b>		<u><u>571,270</u></u>	<u><u>578,552</u></u>
<b>FUNDS</b>			
Unrestricted	6 9a	339,432	358,421
Restricted	9b	228,678	217,031
Permanent Endowment		3,160	3,100
<b>Total charity funds</b>		<u><u>571,270</u></u>	<u><u>578,552</u></u>

Approved by the Parochial Church Council on 11th May 2025 and signed on its behalf by:

  
Trustee

  
Trustee

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL**  
**PARISH OF ST MARK'S HAYDOCK**

**STATEMENT OF FINANCIAL ACTIVITIES**

**For the year ended 31 December 2024**

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
<b>INCOMING AND ENDOWMENTS FROM:</b>						
Donations and legacies	2(a)	195,989	8,973		204,962	218,404
Investments	2(b)	5,073	5,365		10,438	11,825
Church activities	2(c)	18,422	164,735		183,157	194,535
Grants received			25,180		25,180	17,622
<b>TOTAL</b>		<b>219,484</b>	<b>204,253</b>	-	<b>423,737</b>	<b>442,386</b>
<b>EXPENDITURE ON:</b>						
Grants paid	3(a)	22,015	-		22,015	24,080
Other church activities	3(b)	217,778	190,252		408,030	488,575
Governance costs	3(c)	1,034	-		1,034	1,080
<b>TOTAL</b>		<b>240,827</b>	<b>190,252</b>	-	<b>431,079</b>	<b>513,735</b>
<b>Net expenditure before transfers</b>		<b>(21,343)</b>	<b>14,001</b>	-	<b>(7,342)</b>	<b>(71,349)</b>
<b>Transfers:</b>						
Gross transfers between funds	9(c)			-	0	-
<b>Net expenditure before other recognised gains and losses</b>		<b>(21,343)</b>	<b>14,001</b>	-	<b>(7,342)</b>	<b>(71,349)</b>
<b>Gains/(losses) on investment assets</b>		-	-	60	60	130
<b>NET MOVEMENT IN FUNDS FOR THE YEAR</b>		<b>(21,343)</b>	<b>14,001</b>	<b>60</b>	<b>(7,282)</b>	<b>(71,219)</b>
<b>Reconciliation of funds</b>						
Total funds brought forward		360,775	214,677	3,100	578,552	649,771
<b>Total funds carried forward</b>		<b>339,432</b>	<b>228,678</b>	<b>3,160</b>	<b>571,270</b>	<b>578,552</b>

The notes on pages 34 to 41 form an integral part of these financial statements.

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

### 1 ACCOUNTING POLICIES

#### Accounting convention

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, except for the valuation of investment assets which are shown at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

#### Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

#### Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as unrestricted or restricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward for each fund. The PCC invests separately for its major restricted fund, the New Future fund, and interest earned is allocated accordingly.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Properties purchased for use by the charity out of restricted funds are transferred to general funds once the transaction has been completed.

Where the charity has committed itself to pay grants out of income at a percentage, the balance unpaid is allocated to Designated Funds for payment in the following year.

#### Income

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Grant income is deferred when grants are received in advance of the performance of the activities to which they relate. Income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income in this category provides funding to support performance activities where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

#### Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December 2024

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

1 ACCOUNTING POLICIES (continued)

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

All resources expended are incurred as part of the charitable activities of the PCC except for the audit fee which is included in Governance Costs.

Fixed Assets

a) Consecrated land and benefice property is not included in the accounts in accordance with S.96(2)(a) of the Charities Act 2011

b) Church Hall and land are fully written down in the accounts.

c) Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. For anything acquired before 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

d) No depreciation is provided on the curate's ,or the assistant vicar's houses, included within freehold land and buildings, or on the Church Centre, included within long leasehold land and buildings, on the grounds that it would be immaterial because the estimated residual values of the land and buildings are not materially different from the amounts shown in the accounts. The valuations of the properties are reviewed annually for impairment.

e) Equipment used within the church premises is depreciated on a straight line basis over 5 years, starting in the year after purchase.

f) Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December 2024 The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year.

Current Assets

Amounts owing to the Charity at 31 December 2024 in respect of fees or other income are shown as debtors less any provision for amounts that may prove uncollectable.

Bank deposits include cash held on deposit either with the CBF Church of England Funds or at a Bank.

Pensions

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK**

**NOTES TO THE FINANCIAL STATEMENTS**

**For the year ended 31 December 2024**

**2 INCOME**

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2024	TOTAL 2023
	£	£	£	£	£
<b>2(a) Donations and grants</b>					
Gift Aid	95,051	4,195	-	99,246	118101
Parish Giving- Gift Aid	17,618	-	-	17,618	14144
Parish Giving- Non Gift Aid	1,559	-	-	1,559	888
Income Tax recoverable on Gift Aid	31387	1,078	-	32,465	33144
Collections (open plate) at all services	10,993	760	-	11,753	9812
Standing Orders not G Aid	19,330	2,940	-	22,270	21818
Ephesian Fund	16,380	-	-	16,380	13860
Automated Payments	1,321	-	-	1,321	2137
Sundry Donations	2,350	-	-	2,350	4500
<b>Total</b>	<b>195,989</b>	<b>8,973</b>	<b>-</b>	<b>204,962</b>	<b>218,404</b>
<b>2(b) Investment income</b>					
Interest on UK Cash Deposits	5,073	5,365	-	10,438	11,825
<b>2(c) Church activities</b>					
Hardship Fund	-	-	-	0	944
Ladies Cluster	1,834	-	-	1,834	2130
Tango Community Project	-	150,137	-	150,137	137526
Smarties/Cool Club	-	-	-	0	178
Wedding/Funeral Fees	10,388	-	-	10,388	12771
Youth Worker	-	-	-	0	15000
Hire of Centre etc	2,200	-	-	2,200	3095
Park St Rental	4,000	-	-	4,000	0
Food Pantry Income	-	14,548	-	14,548	14073
Diocesan recharges	-	-	-	0	5694
Warm Space/Brew/Renew etc	-	50	-	50	3124
	<b>18,422</b>	<b>164,735</b>	<b>-</b>	<b>183,157</b>	<b>194,535</b>
Brick Church Grant	-	7,000	-	7,000	0
Food Pantry Grant	-	8,180	-	8,180	7922
Youth Grant	-	-	-	0	1700
Tango Grant	-	10,000	-	10,000	5000
Seekers Grants	-	-	-	0	3000
	<b>-</b>	<b>25,180</b>	<b>-</b>	<b>25,180</b>	<b>17,622</b>
<b>Total</b>	<b>18,422</b>	<b>189,915</b>	<b>-</b>	<b>208,337</b>	<b>212,157</b>
<b>TOTAL INCOME</b>	<b>219,484</b>	<b>204,253</b>	<b>-</b>	<b>423,737</b>	<b>442,386</b>

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)**

**For the year ended 31 December 2024**

**3 EXPENDITURE**

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2024	TOTAL 2023
	£	£	£	£	£
<b>3(a) Missions /Grants</b>					
<b>To Institutions</b>					
CROSSLINKS	5,100	-	-	5,100	5,100
TEAR FUND	2,850	-	-	2,850	3,000
COMPASSION	1,554	-	-	1,554	1,554
CMS	2,000	-	-	2,000	2,000
CPAS	2,000	-	-	2,000	2,000
Poppy Appeal	200	-	-	200	300
St. Luke's Hospital	100	-	-	100	100
Open Doors	1,500	-	-	1,500	1,575
Hope Centre - Foodbank	500	-	-	500	500
Other small donations	100	-	-	100	671
Evangelical Alliance	200	-	-	200	200
God News for Everyone	400	-	-	400	400
Light & Life	200	-	-	200	-
Word of Life	-	-	-	-	500
New Wine	1,000	-	-	1,000	1,000
Hope Romania	250	-	-	250	500
Message Trust	500	-	-	500	500
Ladies Cluster Donations	1,186	-	-	1,186	1,080
Christian Action Resource Education	-	-	-	-	500
	<b>19,640</b>	<b>0</b>	<b>0</b>	<b>19,640</b>	<b>21,480</b>
<b>To Individuals</b>					
G Heyes YWAM	2,375	-	-	2,375	2,600
	<b>2,375</b>	<b>0</b>	<b>0</b>	<b>2,375</b>	<b>2,600</b>
<b>Total</b>	<b>22,015</b>	<b>0</b>	<b>0</b>	<b>22,015</b>	<b>24,080</b>

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL**  
**PARISH OF ST MARK'S HAYDOCK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)**

**For the year ended 31 December 2024**

**3 EXPENDITURE (cont....)**

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
<b>3(b) Work of the Church</b>					
Diocesan Stipend & Quota	48,570	-	-	48,570	114689
Working Expenses of clergy	1,780	-	-	1,780	2962
Parsonage Houses	4,008	-	-	4,008	3843
PCC Property	6,527	-	-	6,527	3862
Assistant Staff	8,408	-	-	8,408	8431
Youth Worker	-	14,817	-	14,817	14040
Church Running Expenses	6,354	-	-	6,354	10921
Church Utilities/Insurance	12,032	-	-	12,032	5960
Rebate Ch Gas	-	-	-	-	-6000
Church Maintenance	4,226	-	-	4,226	15961
New Church Boiler	-	-	-	-	43226
Centre Boiler	-	-	-	-	26783
Centre Chairs	-	-	-	-	4200
Centre Kitchen	-	-	-	-	10833
Upkeep of Services	5,025	-	-	5,025	4440
Upkeep of Churchyard/Grounds	19,025	-	-	19,025	12677
Centre Running Expenses	21,775	-	-	21,775	16950
Centre M'tce	4,558	-	-	4,558	2848
Training Costs and support costs	6,756	-	-	6,756	8161
Tango Costs	-	157,072	-	157,072	132727
Ladies Cluster	329	-	-	329	450
Hardship	220	-	-	220	550
Church Wall	41,110	-	-	41,110	-
Admin Assistants	17,521	-	-	17,521	15045
Office Costs	3,866	-	-	3,866	2373
Sundries	5,688	-	-	5,688	8173
Boilers & Drains	-	-	-	-	9273
Other Grants	-	2,713	-	2,713	3354
Pantry Costs	-	15,650	-	15,650	11843
<b>Total</b>	<b>217,778</b>	<b>190,252</b>	<b>-</b>	<b>408,030</b>	<b>488,575</b>
<b>3(c) Governance Costs</b>					
	1,034	-	-	1,034	1,080
Independent Examination	1,034	-	-	1,034	1,080
<b>TOTAL EXPENDITURE</b>	<b>240,827</b>	<b>190,252</b>	<b>-</b>	<b>431,079</b>	<b>513,735</b>

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL**  
**PARISH OF ST MARK'S HAYDOCK**

**NOTES TO THE FINANCIAL STATEMENT (continued)**

**For the year ended 31 December 2024**

	2024 £	2023 £
<b>4 STAFF COSTS</b>		
Gross Wages and Salaries	166,248	155,029
Social Security Costs	7,290	5,425
Pension Costs	2,238	1,660
Employers NI Allow 2023/2024	(7,015)	(5,000)
	<b>168,761</b>	<b>157,114</b>

The average number of employees during the year was 11.5 full time equivalents (2023- 10.5).

No employee earned more than £60,000 per annum in the current or previous years.

No member of the PCC received remuneration

No expenses were paid to PCC members in their capacity as trustees.

**5 FIXED ASSETS FOR USE BY THE CHARITY**

	Freehold Land & Buildings £	Long Leasehold Land & Buildings £	Motor Vehicles £	Fixtures Fittings & Equipment £	Total £
<b>5(a) Tangible fixed assets</b>					
Used directly for charitable purposes					
<b>COST</b>					
At 1 January 2024	443,000	153,000	23,220	109,606	728,826
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
At 31 December 2024	443,000	153,000	23,220	109,606	728,826
 <b>DEPRECIATION</b>					
At 1 January 2024	(350,000)	-	(23,220)	(109,606)	(482,826)
Charge for the year	-	-	-	-	-
Disposals	-	-	-	-	-
At 31 December 2024	(350,000)	-	(23,220)	(109,606)	(482,826)
 <b>NET BOOK VALUE</b>					
At 31 December 2023	93,000	153,000	0	0	246,000
At 31 December 2024	93,000	153,000	0	0	246,000

	2024 £	2023 £
<b>5(b) Investments</b>		
Historical Cost	3,036	3,036
Market Value	3,160	3,100

Fixed asset investments consist of Shares held in CBF Church of England Fixed Interest Securities Fund, a fund registered on the UK Stock Exchange.

The shares are held primarily to provide an investment return.

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)**

**For the year ended 31 December 2024**

**6 ANALYSIS OF NET ASSETS BY FUND**

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2024 Total £	2023 £
Fixed Assets	246,000	-	-	246,000	246,000
Net Current Assets	93,432	228,678	3,160	325,270	332,552
<b>Fund balance</b>	<b>339,432</b>	<b>228,678</b>	<b>3,160</b>	<b>571,270</b>	<b>578,552</b>

**7 DEBTORS**

	2024 £	2023 £
<u>Prepayments &amp; accrued income:</u>		
Income tax recoverable	5,587	7,104
Other debtors:	-	-
	<u>5,587</u>	<u>7,104</u>

**8a CREDITORS: Amounts falling due within one year**

	2024 £	2023 £
Other Creditors	9,269	13,678
Accruals	3,444	6,854
	<u>12,713</u>	<u>20,532</u>

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST MARK'S HAYDOCK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)**

**For the year ended 31 December 2024**

**9 MOVEMENT IN FUNDS**

	At 1Jan 2024 £	Incoming Resources £	Outgoing Resources £	Transfers Total £	At 31 Dec 2024 £
<b>9a UNRESTRICTED FUNDS</b>					
General Funds	360,775	219,484	(240,827)	-	339,432
<b>TOTAL UNRESTRICTED FUNDS</b>	<b>360,775</b>	<b>219,484</b>	<b>(240,827)</b>	<b>0</b>	<b>339,432</b>

**9b RESTRICTED FUNDS**

	At 1Jan 2024 £	Incoming Resources £	Outgoing Resources £	Transfers Total £	At 31 Dec 2024 £
New Future	130047	13200	0	-	143247
Tango Community Project	49783	161274	(157072)	-	53985
Youth Worker	15811	0	(14816)	-	995
Food Pantry Grants/Income	14771	22729	(15651)	-	21849
Brick Church	46	7000	(1188)	-	5858
Other Grants	4,219	50	(1,525)	-	2744
<b>TOTAL RESTRICTED FUNDS</b>	<b>214,677</b>	<b>204,253</b>	<b>(190,252)</b>	<b>0</b>	<b>228,678</b>