



## Role

Description

# Lay Pastor with responsibility for Youth and Children

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## Job Purpose:

The Lay Pastor with responsibility for Youth and Children will be a part of the core staff team of St Mark's working in partnership with the Vicar and Associate Minister in discipleship and outreach to our younger generation. The specific portfolio ministry for this pastor will be organising and leading the youth ministry and overseeing and supporting the children's ministry, heading up the school's ministry and the church's outreach ministry to young people and children. And to ensure the vision of the church is carried out within all Youth and children ministries and to look after the running of these groups and volunteers.

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## Job Requirements and Benefits:

<b>Role title</b>	Lay Pastor with responsibility for Youth and Children
<b>Location</b>	St Mark's Haydock, West End Road, Haydock, WA11 0AX
<b>Timings</b>	36 Hours a week
<b>Contract</b>	Currently up to 3 years (contract is dependent on funding being available. As of June 2024 3 years funding has been secured), with the proviso of successfully completing a 6-month probationary period.
<b>Salary</b>	Sliding scale based on previous experience  Basic salary - Real Living Wage – currently £12 an hour, £22,464 per year  Experienced salary – with 3 years+ of primary youth work experience and a youth work qualification – real wage + 15%, currently £25,833.6
<b>Holidays</b>	The holiday allowance is 244 hours per annum which includes Bank Holidays
<b>Notice Period</b>	4 weeks
<b>DBS</b>	Enhanced DBS Check Required
<b>Church Membership</b>	To become a weekly worshipping Member of St Mark's Haydock

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<b>Location</b>	St Mark's Church Offices, Church and Centre
<b>Other Benefits</b>	The Employer will be responsible for normal deductions for PAYE/NI contributions. A pension scheme is available

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## Key Attributes

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### Essential

- A passionate disciple of Jesus, with good biblical knowledge and an ability to communicate the faith well with children and young people
- A regular worshipping and active member of a Christian church for at least the last 3 years.
- A teachable character, willing to be trained, to learn from others and share their own experience.
- A longing to serve, help and make a difference.
- Recent experience of regularly leading youth work in a church context
- A team player who can see what needs to be done and has the initiative and tenacity to implement as appropriate
- A digital native, readily using media and other methods in reaching young people with the love of Jesus
- Good IT/Word processing and email skills with an ability in Microsoft packages
- Part of your responsibilities involve spiritual leadership, teaching, and are of a pastoral nature. There is an occupational requirement for you to adhere to our theological and doctrinal position as found in our Statement of Belief.
  - The primary basis of faith for the teaching and spiritual leadership of St Mark's and T.A.N.G.O can be read here <https://ceec.info/basis-of-faith/>

We want God's person for this role, and so if any applicant felt a gap in qualities listed below, we just ask that candidates are willing to grow into those qualities. We also welcome applicants who would like to use this role as their permanent placement alongside their college or university youth work or theological studies

### Desirable

- Motivated, positive and organised
  - The ability to prioritise competing demands on your time, combined with a flexible attitude to meet the changing demands of the role
  - The ability to work under pressure to meet deadlines
  - Strong interpersonal skills with the ability to respond tactfully, diplomatically, and sensitively to local needs
  - An imaginative leader who is ready to lead our missional youth and support our children's ministry in the Parish of St Mark Haydock
  - Good communication skills
  - Relevant qualifications in youth work or schoolwork
  - Experience of delivering assemblies/lessons in primary & secondary schools
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- A full driving licence

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## Responsibilities

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- 1) To work with the Vicar, Associate Minister, staff team and PCC, ensuring that the vision for youth work fits with the current vision of the church: *Knowing Jesus—Loving each other—Caring for our Community*
  - 2) Line managed by the Vicar
  - 3) To develop and promote a culture in which Children and young people (3-18) can encounter God and deepen their faith
  - 4) To encourage the development of individual gifts and enable young people to become better disciples
  - 5) To provide vision and leadership for developing the links with young people and children in our community, particularly the un-churched
    - At least one outward-facing youth group in an evening
    - At least one outward-facing primary school aged group in an afternoon
  - 6) To be responsible for the initiation, organisation and delivery of the Youth ministry and oversight of the Children's ministry of the church.
    - One mid-week church-focused group (in an evening)
    - Organising Youth for Sunday mornings
    - Overseeing Children's ministry on a Sunday morning
  - 7) To be a member of the staff team of the church, attend appropriate meetings and attend morning prayer at least twice a week (currently 9-9.30am Monday-Wednesday)
  - 8) To organise and lead the schools ministries in both the primary and secondary schools
  - 9) To be a good role model to young people as a committed follower of Jesus, and to encourage them to explore faith, use their gifts and grow as disciples of Christ
  - 10) To offer pastoral care for young people and to build good relationships with parents/carers
  - 11) To promote the spiritual development of young people in the church, including helping young people to be integrated into the church community and acting as a voice for them in church affairs
  - 12) To ensure good transitions into youth work from Year 6 and then onwards into high school/further education - through working in partnership with the other church and staff team members
  - 13) To be responsible for planning and coordinating special events focused on youth, both stand-alone youth events as part of our parish outreach events such as our summer community party
  - 14) To be responsible for planning and coordinating special events focused on children i.e. pancake party, summer holiday club, light night.
  - 15) To build, train and maintain a team to deliver the Youth ministry and to support the leaders of the Children's ministries
  - 16) To be responsible for managing the Youth and Children's ministry resources and budget
  - 17) To comply with the church's safeguarding policy and, in partnership with the Safeguarding Officer and Administrator, ensure that all volunteers are processed
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